#### **IME 5 Programme 2023 – 24. Ministry shaped by mission**

#### **Your Name: Your Parish/Benefice:**

**Cohort Bishop: The Bishop of Bolton**

IME Phase 2 continues the process of Initial Ministerial Education which began with your training prior to ordination. During your curacy you are expected to give substantial time to continuing training, learning and formation to lay a sound foundation for future ministry. **Please put theses dates in your diary now and inform your training incumbent.** **The Bishop requires stipendiary curates to attend all sessions of the IME programme and that self-supporting curates (including OLM’s) will attend all evening and weekend sessions**. SSMs/OLMs are also warmly invited to midweek daytime sessions if they are available.

Possible exceptions (e.g. for pre-booked holidays) must be agreed **in advance** with the IME 2 Officer and you should then book on to the equivalent session in 2024 - 25.

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| Please confirm your attendance on this form and return it **electronically** by 30th June to Rev’d Tim Evans, [timevans@manchester.anglican.org](mailto:timevans@manchester.anglican.org) . **NB** Please return **this actual form**, as an email attachment, and **not** just an email message. Venues will include St John’s House, The Rock, Bury. BL9 0ND and Sacred Trinity Church, Chapel Street, Salford. M3 5DW. | **Will attend** | **Apologies (please  give brief reason)** |
| **Church Planting** Tuesday 12th September 2023, 7pm – 9pm  with Rev Ben Woodfield, The Antioch Network  Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |
| **‘Upside Down Leadership’** with Sir John Timpson, Chair of the Timpsons Retail Group  Thursday 28th September 1.30 4 -pm, St John’s House, 155 Their Rock, Bury. BL9 0ND.  This is a joint session with the 1st and 3rd year cohorts to hear from Sir John Timpson who has a unique approach to leadership. (See further information below.) |  |  |
| **Pastoral Care as Mission** Tuesday 10th October 2023 7pm – 9pm  with Debbie Jones, Pastoral Care Minister, Holy Trinity, Platt  Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |
| **Preaching from St Mark: a study day to support our preaching in Year B**  Saturday 4th November 2023 10am – 4pm with Dr Karl Moeller  St John’s House, The Rock, Bury. BL9 0ND |  |  |
| **Supervising others in ministry** Thursday 7th December 2023 10am - 4pm  St John’s House, The Rock, Bury. BL9 0ND |  |  |
| **God’s Belongers: mission to the uncertain** Tuesday 9th January 2024 7- 9pm  with Bishop David  Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |
| **Leadership Weekend and Reviewing IME 5: Reporting and assessment**  5.30pm 9th February – 2pm 11th February 2024 at Foxhill  with Stephen Mawhinney and Chris Saunders. Detailed programme to follow |  |  |
| **Care for the Environment as Mission** 12th March 2024 7 – 9pm  with Rev Grace Thomas, Diocesan Environmental Officer  Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |
| **Disability, Inclusion** **and Ministry - reflections on the body of Christ**  Wednesday 17th April 2024 7pm – 9pm with The Diocesan Disabilities Group  Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |
| **Future Calling – looking beyond curacy** Tuesday 14th May 2024, 10am – 4pm  with the Bishop of Bolton  St John’s House, The Rock, Bury. BL9 0ND |  |  |
| **The parish as mission strategy** Tuesday 11th June 7 – 9pm  Sacred Trinity Church, Chapel Street, Salford. M3 5DW. |  |  |

**‘Upside Down Leadership’** with Sir John Timpson, Chair of the Timpsons Retail Group

Thursday 28th September 1.30 4 -pm, St John’s House, 155 Their Rock, Bury. BL9 0ND.

In this session all three curate cohorts will join together to hear from Sir John Timpson and then reflect on his experience and what we can learn from him for ministry in Manchester Diocese.

Timpsons is one of the UK and Ireland’s leading high street retailers and now has over 2,100 branches including photo processing, dry cleaning alongside the well-known shoe repairs, watch repairs and key cutting. It’s based in Wythenshawe, but Sir John is adamant that the centre of the business is in the local branches not at head office. In his long career in retail Sir John Timpson has developed and implemented a radically different approach to leadership to that used in many businesses, the voluntary sector and churches, one that calls into question much of the teaching in University Management Schools and in popular books. He maintains that it can apply in any organisation and it’s founded on a commitment to very strong values at every level, trust and kindness, and a long-term vision rather than short term profit, all of which have obvious echoes in Church life and ministry.

His son, James, is Chief Executive of the company and Chair of the Prison Reform Trust and he outlined their approach to recruitment as, ‘We want people who are fun, interesting, engaging, sparky, a bit eccentric, a bit odd, that’s absolutely fine.’ And his leadership philosophy is, ‘Running a business is not about making money. Running a business is about having values. If you have really strong values it’s amazing what you can achieve.’

The company website is at: <https://www.timpson.co.uk/>

This short video tells one person’s story of working for Timpsons: <https://www.youtube.com/watch?v=hK4bRiInp0c>