

# Reference Form



Reference Form for Candidates applying to work with Children and Young People (*name of parish*)

**Name of Candidate:** \_\_\_\_\_

**Post applied for:** \_\_\_\_\_

Please fill in this form to the best of your ability and return it to the Parish Child Protection Coordinator. If you have any questions please feel free to telephone the Coordinator.

1. How long have you known the candidate? \_\_\_\_\_

2. Please describe the candidate's previous experience of looking after or working with children or young people. In your opinion, would the candidate be willing to undertake training within the first twelve months?

\_\_\_\_\_

3. Does the candidate demonstrate an ability to provide warm and consistent care and a knowledge of appropriate boundaries / behaviour ?

\_\_\_\_\_

4. Does the candidate demonstrate a commitment to treat all children and young people as individuals and with equal concern?

\_\_\_\_\_

5. Is the candidate a person of integrity and flexibility whose physical and emotional well-being are appropriate for the service he or she is offering?

\_\_\_\_\_

6. To your knowledge, has the candidate ever been convicted of a criminal offence (including any "spent convictions" under the Rehabilitation of Offenders Act 1974), or placed on probation, or discharged absolutely or conditionally for a criminal offence?  **Yes**  **No**

7. To your knowledge, has the candidate ever had a child removed from her / his care or placed under supervision by a Local Authority?  **Yes**  **No**

8. To your knowledge, has the candidate's conduct ever caused, or been likely to cause, harm to a child, or put a child at risk, or (to your knowledge), has it ever been alleged that her / his conduct has resulted in any of these things?  **Yes**  **No**

If the answer to any of the questions 6 to 8 is Yes, please give details.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Referee's name, address and telephone number:

\_\_\_\_\_

Please return this form to the Parish Child Protection Coordinator (*Address*)

**CONFIDENTIAL**