

# CME Briefing

*Training and Resourcing  
for Mission and Ministry*

 THE CHURCH  
OF ENGLAND

Diocese of Manchester

September 08

## Formation Days 2009: The Attractive Church

*Buildings, people and worship  
modelling the welcome of God*



A sharing of good practice, recognising the underlying issues and assumptions (both within and outside the church) and responding to them. The day is designed to provide focused input (including a Bible reflection from Bishop Chris), a sharing of helpful stories and time for response and reaction.

Responding to the bishop's call for churches to be seeking to grow in numbers and connect with the local community, we will focus on how we can make the most of our buildings, develop a welcoming service within the local tradition, make the most of pastoral services, and encourage congregations to be outward looking.

The Formation Day will run in each archdeaconry - lunch provided! - with a Sunday afternoon for OLMs, NSMs, Readers and others unable to do a weekday event.

- **Sunday 01 February 2.00 – 6.00pm**  
St Paul, Kersal Moor M7 3QH  
*For OLMs, NSMs and Readers and others who are unable to attend their archdeaconry session*
- **Monday 02 February 9.45am – 4.00pm**  
All Saints, Elton BL8 1ED *Bolton Archdeaconry*
- **Tuesday 03 February 9.45am – 4.00pm**  
St Clement, Ordsall M5 3WQ *Manchester Archdeaconry*
- **Wednesday 04 February 9.45am – 4.00pm**  
St Martin, Droylsden M43 7QS *Rochdale Archdeaconry*

## Ordained Local Ministry – Archdeaconry Consultations

*“OLM and Local Ministries –  
OLM in the Diocese for today and tomorrow”*

These evenings are a chance for all OLMs to come and resource each other, contribute to the continuing discussions about the shape of ministry and hear the ongoing commitment to local ministry in the diocese. This discussion needs the input of serving OLMs of all “vintages”.

- **Rochdale Archdeaconry**  
Wednesday 22 October 7.00 pm  
St John, Hurst OL6 8EZ
- **Bolton Archdeaconry**  
Tuesday 18 November 7.00pm  
Christ's Church, Harwood BL2 4HN
- **Manchester Archdeaconry**  
Wednesday 26 November 7.00 pm  
St John the Evangelist, Pendlebury M27 8XX

## Lay Assistants - An Evening with Bishop Chris

A short evening of refreshment and training for all who minister as lay assistants at the eucharist. Led by Bishop Chris Edmondson, Bishop of Bolton.

- **Manchester Archdeaconry**  
Tuesday 14 October 7.00pm  
Holy Innocents, Fallowfield, M14 6JZ
- **Rochdale Archdeaconry**  
Tuesday 04 November 7.00 pm  
St Thomas, Werneth OL8 1SG
- **Bolton Archdeaconry**  
Thursday 27 November 7.00 pm  
St John the Evangelist, Top o' the Moss BL2 6UA

### IT'S NEVER TOO EARLY TO BOOK!

To plan an event well, we do need to know numbers.

For any of the events on this page, please **put the dates in your diary / calendar**, and register for the date/s you plan to attend. All it takes is a phone call or e-mail to:

Helen Fallone, 0161 828 141  
[hfallone@manchester.anglican.org](mailto:hfallone@manchester.anglican.org).

## Mission and older people

The over-65s are the fastest-growing age group in Britain today. Older people are a huge and often untapped resource for the church, while in their last years the lives of many can be greatly enhanced by rekindling of faith.

Church Army offer an afternoon conference, *Mission-shaped Church for Older People? Wrestling with the issues*, on Tuesday 18th November 12.00-4.30 pm at the Wilson Carlile Campus, Sheffield. An opportunity to explore ways to resource mission and service to and with older people, and to network with other practitioners.

Main speakers are Mark Russell, the new CEO of Church Army, and James Woodward, Director of The Leveson Centre.

Cost £15 including lunch. Contact Mrs Clare Dalpra, 0114 272 7451, [cdalpra@sheffieldcentre.org.uk](mailto:cdalpra@sheffieldcentre.org.uk)



## Lead your church into growth

**"The only course in living memory in which I have enjoyed learnt, experienced and come home charged and ready to go. I would recommend this course to everyone, I have returned to my parish refreshed and full of ideas."**

*(Manchester incumbent, 2007)*



It's all about the local parish church. A four-day residential for lay and ordained church leaders, with a committed team of teachers and trainers drawn from different denominations and traditions.

First-time incumbents and clergy who have recently changed post can claim a 50% subsidy from the Diocese. Lay leaders can find support with a Laity Development grant or Reader CME grant.

### LYCiG: Dates for 2008-09:

03-06 November 2008, Swanwick  
02-05 February 2009, Walsingham  
15-18 June 2009, High Leigh  
16-19 November 2009, Swanwick

Cost for course and full board ca £225.

Contact: Tracie Hunt 01274 604904 / 07799 845954;  
[TracieHunt@englandbasketball.co.uk](mailto:TracieHunt@englandbasketball.co.uk)

## Start!

*Start!* is a proven and affordable 'basics' course that starts where ordinary people do. It's devised, written and presented by Canon Evangelist Robin Gamble, growing out of his earlier parish ministry in Bradford

Now produced by CPAS, with a DVD and a CD for print-your-own booklets, *Start!* is the ideal course for beginners and enquirers. At only six sessions, it's much shorter than *Alpha* or *Emmaus*, and many churches use it as a vital



first step into courses like these.

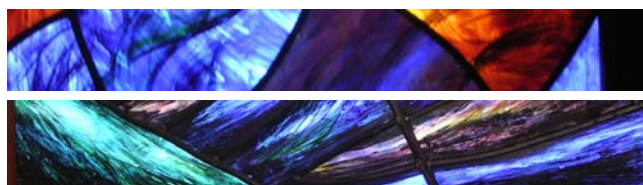
[www.start-cpas.org.uk](http://www.start-cpas.org.uk)

As part of *Hope 08*, the Evangelism Task Group encourages every church to run some kind of enquirers' group or 'basics' course. They are a very doable and effective means of evangelism. They take people at a steady pace and give them lots of time and space to think and ask questions.

## How to get *Start!*-ed

If you'd like to get started with *Start!*, Robin is holding a *Start!* morning on **Thursday 16 October**, 10.00 am to 12.30 pm in the Cathedral Library.

Please book with Simon Ambrose, 0161 828 1410,



Front page glasswork from *The Valley of Bones* (Ruth Ward, 1985) at St Andrew's, High Wycombe

## Science and Religion for Church Leaders

Is the universe 'designed'? What do scientists make of miracles and prayer? What can faith and revelation bring to scientific enquiry, and vice versa? How do we handle ethics at the frontiers of technology and knowledge?

A short, high-level course offered by the Cambridge-based Faraday Institute for Science and Religion., with practising ministers and church leaders in mind. Speakers include Rev Dr John Polkinghorne, Prof Colin Humphreys, Prof Darrel Falk, and Prof John Bryant.

Tuesday 04—Thursday 06 November 2008  
St Edmund's College, Cambridge  
Cost £180, application deadline 07 October.  
Contact 01223 741281, [www.faraday-institute.org](http://www.faraday-institute.org)



*Annunciation Window,  
York Minster*

## Action Learning Sets

Action Learning—strangely enough—was first developed by National Coal Board personnel in the 1940s. Action Learning Sets have now become a key component of the leadership programmes in many dioceses.

An Action Learning Set consists of five or six people, usually in the first stages with an external facilitator. Within the strict confidence of the group, each member has up to thirty minutes' 'air time'. First, they present a real issue from their current work or ministry context. The other members then help the presenter to work through the issue, not by offering suggestions or solutions but by questions which lead to reflection, insight and choices for action. Responsibility for the issue and for any action taken remains with the presenter.

**'One of the key building blocks in the creation of a learning environment where significant change is enabled to take place.'**

***Foundation for Church Leadership, 2008***

Although Action Learning Sets can seem artificial at first, with familiarity they can become an extremely effective and supportive way of working.

In this diocese we are hoping to pilot Action Learning Sets this autumn, with groups of first incumbents and team rectors. As we grow in experience and expertise, Action Learning will be available to other groups across the diocese.

For further information see [www.3dcoaching.com](http://www.3dcoaching.com).

## Exploring the Incarnation through Christian Art

Look at how the narrative of the incarnation has been portrayed in the visual arts across twenty centuries of Western culture. Get a deeper understanding of the insights and artistic techniques that have shaped the way we picture the annunciation and birth of Jesus, and the mystery of incarnation. How can we use this visual treasure as we present the story for our own day?

A free study day, open to everyone:  
Saturday 1<sup>st</sup> November 10 am – 3.30 pm  
Church House, 90 Deansgate M3 2GH

Led by **Andrea Sarginson** who holds a master's degree in the History of Art, and has used art extensively in a healthcare setting. As a member of the Diocesan Advisory Committee, she has an extensive knowledge of art and stained glass in churches in Manchester Diocese.

Limited spaces – please register with Helen Fallone (0161 828 1411 or [hfallone@manchester.anglican.org](mailto:hfallone@manchester.anglican.org)).

## 'Post-ecclesial' theology?

Manchester Theological Society invites you to its forthcoming meeting: *Sacramentalism and Authority, from Martin Luther to Rowan Williams*, with Theo Hobson.

'Theo Hobson is a campaigner for the reform of the Church of England – 'perhaps the world's most thankless task', as it says in his Guardian profile. He's the author of *The Rhetorical Word: Protestant Theology and the Rhetoric of Authority* (2002), *Against Establishment: an Anglican Polemic* (2003), and *Anarchy, Church and Utopia: Rowan Williams on Church* (2005). He styles himself a 'post-Anglican', meaning that 'he cannot feel at ease in his native tradition, while it is so steeped in nostalgia – yet can see no better form of church to which to move'. Indeed, 'for a few years now Theo has been trying to "come out" as a post-ecclesial Christian theologian. He says we have to reinvent this religion away from its institutional past. A truly postmodern theology will serve this end. So far, [however], so-called postmodern theology has been neo-orthodox, a highly erudite dead-end...'

Tuesday 23 September 7.00 pm  
Manchester Cathedral (NB **not** Visitor Centre)

For further details of this and future events offered by Manchester Theological Society, please contact Canon Andrew Shanks, 0161 833 2220



## Resourcing parishes for mission and ministry

Different parishes face different challenges. Support, resources and help is available from staff at Church House, not least in the following areas.

### Church planting, new congregations, "Fresh Expressions"



We are currently running the one-year *mission shaped ministry* course in conjunction with the Bolton and Rochdale District of the Methodist Church. We will be looking to run the Course again in October next year.

For more information contact **David Foster**, CME Officer. 0161 828 1448  
dfoster@manchester.anglican.org

### Mission Weekends, running Enquirers' Groups, Plan for Growth, creating a culture of invitation

Contact **Robin Gamble**, Canon Evangelist, robinp.gamble@virgin.net

### Developing links in your local community, organising community projects, accessing grant

**Mike France** is the new Church and Community Development Officer., 0161 828 1445  
mfrance@manchester.anglican.org.

For help or information about grants, contact Parish Resources Officer **Dian Leppington**, 0161 828 1446  
dleppington@manchester.anglican.org (see separate flyer on fundraising, and Church Halls).

### Organising a Funding Campaign, or Stewardship Programme

Contact Peter McEvitt, Diocesan Stewardship Officer. 0161 828 1474  
pmcevitt@manchester.anglican.org.

### Developing work with children, godly play, etc

Contact Steve Dixon, Children's Work Officer 0161 828 1433  
sdixon@manchester.anglican.org

## Advance Notice! Swanwick Conference 2010

With Bishop Tom Wright, Bishop of Durham  
Monday 05—Wednesday 07 July 2010

## Ministry training and development

Training and resourcing is provided by the diocese particularly at key points of ministry.

**Changing Posts** Moving to a new post, or acquiring an additional responsibility, is a key time to reflect on the past, allow space for transition, and gather resources and inspiration for the next stage. The Changing Posts programme is run twice a year, and consists of an induction day and a 36-hour residential. 2009 dates: 25 February plus 31 March - 01 April; 09 September plus 30 September - 01 October.

**First Incumbents** In addition, we facilitate a First Incumbents Group for those appointed to a first incumbent-status post. After the initial programme, this group will have the option to continue as an Action Learning Set to enhance learning and support.

**Ministry Development Reviews** offer ministers an opportunity to consider what further resources and training might be needed, and these are fed back to the CME Officer. MDRs can also identify the need for **sabbatical periods** which may be available after each ten-year period of ministry.

**Training Incumbents** Those with curates and/or Readers in the early years of ministry are expected to have completed the diocesan Training Incumbents programme, which includes vital training in supervision skills. The programme consists of a 36-hour residential (22-23 September) and five mornings.

**Team Rectors** We are facilitating an occasional meeting for Team Rectors. Next date is 23 February 2009.

**Area Deans** The five north-west dioceses share an annual residential programme for new Area Deans. The 2009 programme is 04-05 March. at Foxhill.

**Preparing for retirement** Blackburn Diocese hosts a short residential at Waddow Hall for ministers (and spouses) who are expecting to retire in the next 2 or 3 years. Next dates are 16-18 June 2009.

**For further details for all the above please contact:**

- **David Foster**  
Training Officer CME, 0161 828 1448  
dfoster@manchester.anglican.org
- **Helen Fallone**  
Administrative Support, 0161 828 1411  
hfallone@manchester.anglican.org