

The Diocese of Manchester

IME 4-7 Handbook (Pt 2): IME 4-7 programme



2011-2012

IME 4-7: Core Programme 2011-12

Unless stated otherwise, all IME 4-7 events are held in the 4th floor Conference Room, Church House, 90 Deansgate, Manchester M3 2GH, and are led by the IME 4-7 Training Officer and others..

IME 6: Sessions marked **R** are Core Sessions for Readers. Sessions marked **(R)** are likely to be relevant for many Readers, if not all, and they are welcome to take part. There are no Core Sessions for Readers licensed in 2010 or 2011, who have their own SNWTP modules.

Training Officer: Revd David Foster (0161 828 1448, dfoster@manchester.anglican.org)

IME Yr 4 (ordained or licensed 2011)

4-01 Deacons and incumbents : Introduction to IME 4-7

Wednesday 06 July 10.00 – 16.00

What you need to know as a curate in the Diocese of Manchester – and what your incumbent needs to hear too! - including the the IME 4-7 programme, work-training agreement, and supervision.

In particular we will look at the Ministry Division Learning Outcomes for curacy, how we gather a record of learning through the curacy and how the assessment will work. We will look at the essential components of a ministry portfolio, and see how it can contribute to that 'informed and inhabited wisdom' which is at the heart of ministry. Led by David Foster, Training Officer for IME 4-7.

4-02 90 Deansgate – an introduction to diocesan staff and structures

Wednesday 20 July 2010, 10.00-13.30

An insight into the Diocese of Manchester, its distinctive context, its vision and its challenges, and what goes on behind the hallowed door of Church House Manchester. With David Foster, Martin Miller, Diocesan Secretary, and Alison Peacock, Mission Planning Officer.

4-03 Child Protection in the Diocese of Manchester

Saturday 24 September, 09.30-13.00

Even for those experienced in child protection, it's vital for everyone who ministers in the diocese to know and understand diocesan policies and procedures, and who to contact with questions or in emergencies. This training leads you through a series of group-work scenarios which will test what you've always taken for granted.

Led by Karen Carr, Assistant Child Protection Officer for the Dioceses of Manchester, Liverpool and Chester.

4-04 Guidelines for ministry

Thursday 29 September, 19.00-21.00

As public and representative ministers of the church we're called to profess the faith by the pattern of our lives, and expected to work to the highest professional standards in ministry. How does ministry shape who we are as well as how we conduct ourselves? How can we take care of ourselves and our motives, and develop the inner compass to guide us? The Church of England *Guidelines for the Professional Conduct of the Clergy* (2002) turns to the ordination service to give us a steer.

4-05 Thinking diaconally

Tuesday 01 November, 19.00-21.00

What does it mean to be a deacon? How are we settling into our new role? What is the nature and purpose of diaconal ministry – other than easing us gently into the 'real thing' next year? And have we got it right in the Church of England, or is there something we can learn here from other traditions?

4-06 Developing your portfolio

Thursday 10 November, 19.00-21.00

Based on experience from our first year, Portfolio Mentors offer feedback from our experience with the IME 4-7 portfolio so far, with guidance and new ideas for assignments, learning journals, and organising your ministry portfolio. *Optional but recommended. With IME 5.*

4-07 Brief encounters: baptism

Tuesday 06 December, 19.00-21.00

What's your experience so far of baptism services, the people who come, and what it means to them? If you were shaping the baptism practice and policies of your church, where would you begin – and where would you end up? What theology and principles should guide us?

Peter Reiss is Director of Discipleship and Ministry Training, and author of the Grove Booklet *Children and Communion* (Worship Series 149, 1998).

4-08 Mission and evangelism: the church and the local community

Tuesday 17 January 2012, 19.00-21.00

How can a local church or team bring signs of hope to its community? Where do we begin, who do we work with, and where can we find resources to fund and maintain community projects?

Mike France, Mission and Community Officer, brings long experience of community partnerships and the third sector in Greater Manchester. He is joined by Helen Gatenby, director of the M13 youth project in Brunswick and Longsight.

4-09 Brief encounters: funeral and bereavement ministry

Thursday 01 March, 19.00-21.00

The reality of conducting funerals and journeying with the bereaved is typically one of the most significant new experiences of the diaconal year. This is an opportunity to reflect on what we are doing, and why - and to identify 'best practice' in funeral ministry.

NB it will be helpful (but not essential) for participants to have conducted a funeral, whether supervised or unsupervised, before this session.

4-10 Weekend A - Ministry in context

*23-25 March Luther King House, Brighton Grove M14 5JP
(Friday 19.00 – Sunday 14.00)*

With site visits to a number of different parish contexts we reflect on the different possibilities, challenges and priorities for ministry across the diocese, and what it means to share in the mission of the Diocese of Manchester.

4-11 Being a priest today (1): our role and identity

Saturday 21 April 2012, 10.00-16.00, St Nicholas' Burnage M19 1PL

As ordination approaches, a reflective day centred on the distinctive nature of priestly / presbyteral ministry, as captured in the ordinals of the Church of England. Led by David Foster with Rachel Mann, cathedral poet and priest-in-charge of St Nick's Burnage.

4-12 Being a priest today (2): presiding at Holy Communion

Tuesday 15 May 2012, 19.00-21.00

David Foster and Rachel Mann lead this theological, liturgical, practical and personal exploration of Eucharist, and what it means to preside at this faith-defining sacrament.

4-13 Pre-ordination retreat

13-16 June 2012 (Wednesday – Saturday)

For those to be ordained as priests. Venue and instructions from DDO's office

IME 5 (ordained or licensed 2010)

5-01 Awareness Training: Racism

Saturday 08 October, 09.30–16.00

This day – required by the Bishop for all entering their second year of authorised ministry - explores the public and private dynamics of prejudice, and the complexities of racist attitudes in society and in the church. How can we lead on this in our congregations, and model appropriate action?

Led by Canon Alec Mitchell, Racism Awareness Training Officer, with a diocesan team and a completely revised programme.

5-02 Developing your portfolio

Thursday 10 November, 19.00-21.00

Based on experience from our first year, Portfolio Mentors offer feedback from our experience with the IME 4-7 portfolio so far, with guidance and new ideas for

assignments, learning journals, and organising your ministry portfolio. *Optional but recommended. With IME 4.*

5-03 Weekend B – Messengers watchmen stewards

*18-20 November, Luther King House, Brighton Grove M14 5JP
(Friday 19.00 – Sunday 14.00)*

Based on their course *Refreshing Preaching*, Terry Biddington and Chris Fallone bring new dimensions, challenges and skills to our practice of preaching, aimed at extending our range and developing our vision for preaching as an encounter with the living word.

Terry Biddington is Senior Chaplain at the University of Manchester, and author of *Risk-Shaped Discipleship: On Going Deeper into the Life of God* (Resource Publications, 2010). Chris Fallone is Mission Support Priest at The Saviour, Collyhurst. They are both Spanish speakers but promise to run the weekend in English (Greek, or Hebrew ...).

5-04 Fresh thinking in youth work [with IME 6]

Saturday 28 January, 09.30-15.00, (lunch provided)

The Saviour, Eggington Street [off Rochdale Road], Collyhurst M40 7RN

Diocesan Youth Officer Susie Mapledoram will guide us through new thinking and new possibilities in youth work. – including how to build teams and networks for youth ministry, and how to make the most of confirmation.

Before joining the diocese, Susie was a pioneer in a ‘fresh expression of schools chaplaincy’ in Chorley, Lancashire. She has co-authored a book on confirmation for Church House Publishing.

5-05 Beyond the parochial: chaplaincy in HE/ FE

Tuesday 07 February, 10.00-15.30

(Chaplaincy Centre, Student Life Building, University of Salford, M5 4WT)

The purpose of this day is to experience the opportunities and challenges of chaplaincy – on the margins of the church, but touching the lives of thousands of people at a stage of life when significant decisions are being made.

We are guests of university chaplain Revd Duncan Myers, and Marjorie Walters, chaplain at Salford City FE College.

5-06 Planning for local mission

Tuesday 28 February, 10.00-15.30

Everyone selected for ordained ministry in the Church of England has demonstrated ‘a passion for mission that is reflected in thought, prayer and action’. How can we motivate and prepare our churches and find the most effective ‘bridge’ into our communities? How can local churches excite their neighbours with good news?

Led by Tony Hardy, Canon Evangelist in the Cathedral and Diocese

5-07 Brief encounters: marriage

Saturday 28 April, 09.30-15.30

Through its Wedding Project and weddings website www.yourchurchwedding.org the Church of England has invested heavily in supporting marriage ministry. This day will include the new legal framework for marriage in church, and offer creative ideas and resources to make the most of this often brief encounter – and to help couples

discover God, not only in the wedding service itself but in their marriage as it unfolds through the years.

Led by Revd Jan Harney, a Pioneer NSM and Media Advocate with the Weddings Project team who helped to pioneer the Church of England's presence at the UK Wedding Show. She is the Resident Rev / Virtual Vic at www.nwdwedding.co.uk

5-08 Presence and engagement: Islam *[with IME 6]*

Thursday 22 March, 18.00-20.00 [followed by restaurant]

How do we make theological sense of Islam? How do Muslims in Greater Manchester see themselves, their faith, and what they offer to the wider community? What is the story they tell about themselves and their origins? What is the reality of Islam as a living faith tradition? What kind of relationship lies beyond just 'dialogue'? - and how do we get started with dialogue?

Canon Phil Rawlings, Vicar of St Bride's Old Trafford for 13 years, will be drawing on his parish experience and recent MA studies on Islam to help us address one or two of these questions - and introducing us afterwards to a favourite local restaurant. ...

5-09 Weekend C - Leadership in ministry

11-13 May, Foxhill Conference Centre, Frodsham WA6 6XB

(Friday 19.00 – Sunday 14.00)

Leadership is a key quality the church looks for from those who are called into authorised ministry - whether OLMS, stipendiary clergy or Readers. What qualities and skills do we need to help lead the local church in its ministry and mission? Following the example of Jesus, how do we lead when we are at the same time called to serve?

5-10 Future calling: life after curacy

Tuesday 22 May, 09.30-15.30

By early summer many curates are wondering where they will move to in a year's time. What's the process in the Diocese? How do you know what to look for, and make sense of what a parish tells you about itself? We will look at how to identify the things that really motivate you as a person and in your ministry, and how to communicate them most effectively both on paper and live in interview. Led by David Foster, with Bishop Chris to take us through the process.

IME 6 (ordained or licensed 2009)

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6-01 Ministry in the C of E: the legal framework (R)

Tuesday 27 September, 19.00-21.00

As an ordained minister, or as a PCC member, what powers and permissions does church law give you, and what duties are imposed on you? How does church law relate to the law of the land? How does it balance freedom and constraint – and what spiritual principles might lie behind it?

6-02 Weekend D - Surviving and thriving in ministry R

*04-06 November, Foxhill Conference Centre, Frodsham WA6 6XB
(Friday 19.00 – Sunday 14.00)*

We return to Foxhill for a more reflective weekend exploring the spiritual pathways and practices that will continue to nurture and renew our ministry. The weekend includes considerable time for retreat and structured reflection.

6-03 Ministry in the C of E: Leading an effective PCC (R)

Tuesday 15 November, 19.00-21.00

What are the role and responsibilities of the PCC? How can a PCC be most effective in its task – and how can an effective PCC contribute to a healthy church? We look at a range of scenarios and case studies which put you in the driving seat! Led by David Foster, with the help of parish clergy.

6-04 Marks of mission (1): Breaking new ground R

Saturday 26 November, 09.30-15.30

St Margaret's, Burnage Lane, Burnage M19 1FL [lunch provided]

Since the Mission-Shaped Church report, the mission strategy the Church of England has been described as a 'mixed economy': affirming the continuing importance of our local presence, while breaking new ground to plant new congregations, cells, or 'fresh expressions of church' which are at home in different or emerging cultures.

How strong is the theology and rationale of 'fresh expressions of church'? What's already happening in Greater Manchester? What kinds of new congregations or 'fresh expressions' are being developed, and how durable are they? What are the qualities needed of planters and pioneers, and how can these qualities help all of us in developing the mission and vision of our churches?

Before his present role as Canon Evangelist, Tony Hardy was a pioneer and leader of an arts-based fresh expression in Stockport. Ben Edson, formerly a pioneer leader of the city-centre fresh expression Sanctus 1, is Team Vicar in East Didsbury and Fresh Expressions Officer for the diocese.

6-05 Ministry in the C of E: Pennies from heaven? (R)

Thursday 01 December 19.00-21.00

How do you make sense of church accounts? How is the diocesan share allocated and spent? How do you teach about money and giving in church? What kind of strategies can be put in place – and what resources are available to help?

Led by James Emmerson, Diocesan Stewardship Officer and Jez Robinson, accountant with the diocesan Finance Department..

6-06 Fresh thinking in youth work [with IME 5] (R)

Saturday 28 January, 09.30-15.30 (lunch provided)

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Diocesan Youth Officer Susie Mapledoram will guide us through new thinking and new possibilities in youth work. – including how to build teams and networks for youth ministry, and how to make the most of confirmation.

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6-07 Beyond the parochial: chaplaincy in prison (R)

Thursday 09 February 2012, 10.00-16.00 HMP Risley, Warrington WA3 6BP

Behind security walls and locked doors, prison chaplains inhabit in a world which many never encounter; but the people they minister to come from every parish in the country. What is prison ministry like? what are the opportunities and constraints? And how can parish and chaplaincy ministry support each other most effectively?

Led by Revd Nigel Hawley with the prison chaplaincy team.

NB return transport will be arranged from central Manchester. Special security arrangements will be required. Full details to follow.

6-08 Marks of mission (2): seek justice, make peace R

Tuesday 06 March, 19.00-21.00

Where does the command to ‘love our neighbour’ lead us? Using topical examples and case studies, informed by theological reflection, we explore how local churches and individual Christians might engage with issues of justice and peace on their doorstep and across the planet.

Led by Martin Miller, Director of Church and Society Department in the Diocese of Manchester

6-09 Presence and engagement: Islam [with IME 5] R

Thursday 22 March, 18.00-20.00 followed by restaurant

How do we make theological sense of Islam? How do Muslims in Greater Manchester see themselves, their faith, and what they offer to the wider community? What is the story they tell about themselves and their origins? What is the reality of Islam as a living faith tradition? What kind of relationship lies beyond just ‘dialogue’? - and how do we get started with dialogue?

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