

## **IME 4-7 2009-10: core programme**

### **Curates IME 6**

#### **Following your calling: the moving-on process**

*Tuesday 08 September, 09.30-16.00*

The earth is heaving, and many curates are wondering where they will move to next. What's the process in the Diocese? How do you know what to look for, and make sense of what a parish tells you about itself? We will look at how to identify the things that really motivate you as a person and in your ministry, and how to communicate them most effectively both on paper and live in interview. Led by David Foster; with Bishop Mark joining us for the first session.

### **Curates IME 4**

#### **Deacons and incumbents: Working together 2**

*Tuesday 15 September, 19.00-21.00*

What makes your incumbent tick? How different are you in background, theological vision, personal aims and pastoral priorities? How can you work together most effectively in your parish context? This session includes a personal team role report for both curate and incumbent, using the Diocese's Belbin software. With David Foster.

### **Curates / Readers IME 4**

#### **Child Protection in the Diocese of Manchester**

*Saturday 19 September, 09.30-13.00*

Even for those experienced in child protection, it's vital for everyone who ministers in the diocese to know and understand diocesan policies and procedures, and who to contact with questions or in emergencies. This training leads you through a series of group-work scenarios which will test what you've always taken for granted. Led by Su Foster, Child Protection Officer for the Dioceses of Manchester, Liverpool and Chester.

### **Curates / Readers IME 4-6**

#### **Personal safety in ministry (optional session)**

*Tuesday 29 September, 19.00-21.00*

An optional session for all in IME 4-7. How do we guard against potentially dangerous situations arising, and how do we protect ourselves and others if they do? Led by Revd Shirley Harrison, formerly Crime Reduction Adviser with Greater Manchester Police.

### **Curates / Readers IME 5**

#### **Awareness Training: Racism**

*Saturday 03 October, 09.30-16.00*

This day - required by the Bishop for all entering their second year of authorised ministry - explores the public and private dynamics of prejudice, and the complexities of racist attitudes in society and in the church. How can we lead on this in our congregations, and model appropriate action? Led by Revd Alec Mitchell, Racism Awareness Training Officer, with a diocesan team.

### **Curates / Readers IME 6**

#### **Weekend D - Surviving and thriving in ministry**

*(09-11 October, Foxhill Conference Centre, Frodsham WA6 6XB  
(Friday 19.00 – Sunday 14.00)*

We return to Foxhill for a more reflective weekend exploring the spiritual pathways that will continue to nurture and renew our ministry. Led by David Foster with Revd Debby Plummer, Area Dean of Radcliffe and Prestwich and formerly chaplain at the Lee Abbey Community; and shaped with help of curates from the year group.

**Curates IME 4**  
**In the name of love (1): Personal identity in ministry**  
*Tuesday 13 October, 19.00-21.00*

At ordination we assume an exciting but sometimes confusing new role, where we are seen as public representatives of the church and even of God. Amongst the expectations and assumptions projected onto us, how do we hold on to our own identity, and find the balance between who we are and what we do?

With David Foster and Donna Williams, parish priest of St Martin's Droylsden and a member of the Bishop's Advisory Group on Prayer and Spirituality.

**Curates IME 5**  
**Living liturgy – unlocking *Holy Communion / The Eucharist***  
*Thursday 15 October, 19.00 – 21.00*

Gilly Myers, Canon Precentor at Manchester Cathedral, will help us reflect on the experience of presiding at Holy Communion. How can we help our congregations to grasp and be grasped by the encounter with God through this sacrament? How can we unlock the meaning of liturgical words and liturgical acts as a living witness to the work of God?

Gilly contributed to *Common Worship: Daily Prayer and Ordination Services*, and has written or co-written two volumes in the series *Using Common Worship* from Church House Publishing (<http://tinyurl.com/lghv75>), and is author of *Grove W183 How to lead evensong* (<http://tinyurl.com/kus3b5>, also available as an e-book). As Canon Precentor, she is responsible for the worship life of the Cathedral.

**Curates IME 6**  
**Ministry in the C of E: the legal framework**  
*Thursday 22 October, 19.00-21.00*

As an ordained minister, or as a PCC member, what powers and permissions does church law give you, and what duties are imposed on you? How does church law relate to the law of the land? How does it balance freedom and constraint – and what spiritual principles might lie behind it?

Led by Cherry Vann, Archdeacon of Rochdale, and former Area Dean in Farnworth

**Curates / Readers IME 4-6**  
**Paul – new perspectives for preaching**  
*Tuesday 03 November 09.30-15.30, St Martin's Castleton OL11 2TE*

The so-called 'New Perspective on Paul' – associated variously with E P Sanders, James Dunn and N T Wright - suggests that traditional Reformation understandings of Paul are seriously flawed, due to their one-sided assumptions about first-century Judaism. Mike

Thompson will set out a fresh understanding of Paul and his theology in the light of the New Perspective/s, explore how it relates to the example and teaching of Jesus, and help us work out the implications for how we preach.

Mike Thompson is Vice-Principal of Ridley Hall, and teaches New Testament in the Cambridge Theological Federation. He edits the Grove Booklets Biblical Studies Bulletin (<http://tinyurl.com/lbblsm>) and is the author of Grove B26 *The New Perspective on Paul* (<http://tinyurl.com/n3vpue>, available as an e-book download). We're delighted that Mike can join us for this day.

*The theme for this biblical studies day has been chosen in preparation for the Manchester Diocesan Conference, Swanwick July 2010.*

### **Curates / Readers IME 5**

#### **Weekend B – Growing together: church, school and community**

*13-15 November 2009, Luther King House, Manchester M14 5JP  
(Friday 19.00 – Sunday 14.00)*

What are the opportunities for churches to connect with children and schools in the community? How can the average church become more child-aware and child-friendly? How can we make the most of the church schools in this diocese, while not overlooking the even greater number of local authority schools? A weekend run in partnership with staff from the Board of Education, and shaped with help of curates in the year group.

### **Curates IME 6**

#### **Leading an effective PCC**

*Thursday 12 November, 19.00-21.00*

What are the role and responsibilities of the PCC? How can a PCC be most effective in its task – and how can an effective PCC contribute to a healthy church? We look at a range of scenarios and case studies which put you in the driving seat! Led by David Foster, with the help of parish clergy.

### **Curates IME 4**

#### **In the name of love (2): Professional guidelines for ministry**

*Thursday 19 November, 19.00-21.00r*

As public and representative ministers of the church we're called to profess the faith, and expected to work to the highest professional standards in ministry. In this session we unpack the Church of England guidelines which should inform our ministry. Led by David Foster.

### **Curates IME 6**

#### **Riches in heaven? healthy parish finance**

*Tuesday 24 November, 19.00-21.00*

How do you teach about money and giving in church? How is money handled in a parish context? How is the diocesan share allocated and spent? What kind of strategies can be put in place – and what resources are available to help? Led by Canon Peter McEvitt, Diocesan Stewardship Officer.

**Curates / Readers IME 5**  
**World mission / world church**

*Thursday 03 December, 19.00-21.00*

How can a global perspective enrich and energise the local church and raise our awareness of the body of Christ? What is the place today for 'overseas mission'? What do we have to learn from the world church – including the church on our doorstep?

**Curates / Readers IME 6**  
**Mission and evangelism - Base 3: creating community**

*Saturday 5<sup>th</sup> December, 09.30-13.00, venue tbc*

People selected for ordained ministry in the Church of England have demonstrated 'a passion for mission that is reflected in thought, prayer and action'. But individual action counts for nothing if not reflected in a vibrant community that lives out the welcome of God. How can we create communities which (in the words of Leslie Newbigin) are 'a living hermeneutic of the gospel'?

Creating community is the 'third base' of mission and evangelism, with our Canon Evangelist Tony Hardy. Tony has experience of starting a 'missional community' (aka 'fresh expression of church') called C3 Stockport. He will share this experience and that of others who focus on building community as a base for church and mission.

**Curates / Readers IME 4**  
**Mission and evangelism – Base 1: Relating well**

*Saturday 09 January 2010, 9.30am – 1.00pm*

People selected for ordained ministry in the Church of England have demonstrated 'a passion for mission that is reflected in thought, prayer and action'. But where do we start? "More connections, more possibilities" (as the BT advert says!). How can we make connections to people beyond church?

Tony Hardy, our new Canon Evangelist, introduces the 'first base' of mission and evangelism: finding, connecting and relating well to people.

**Curates / Readers IME 5**  
**Mission and evangelism - Base 2: communicating well**

*Saturday 16<sup>th</sup> January 2010, 09.30-13.00*

People selected for ordained ministry in the Church of England have demonstrated 'a passion for mission that is reflected in thought, prayer and action'. How does that work out in practice, and in the particular context of your ministry? In this 'second base' session, our new Canon Evangelist Tony Hardy will focus on communicating the faith clearly, across the whole spectrum of people and contexts – and not only with words.

**Curates / Readers IME 6**  
**The church in the community: seek justice, make peace**

*Thursday 19 January 2010, 19.00-21.00*

Where does the command to 'love our neighbour' lead us? Using topical examples and case studies, informed by theological reflection, we explore how local churches and individual Christians might engage with issues of justice and peace on their doorstep and across the planet.

Led by Martin Miller, Director of Church and Society Department in the Diocese of Manchester

#### **Curates / Readers IME 4**

##### **Living liturgy – unlocking *A Service of the Word***

*Thursday 21 January 2010, 19.00 – 21.00*

How can liturgical words and liturgical acts serve to draw a congregation towards God, give voice to its wonder and praise, and shape its discipleship and ministry? Gilly Myers, Canon Precentor at Manchester Cathedral, will help us dig beneath the surface of *A Service of the Word* to see how liturgy can come to life.

Gilly contributed to *Common Worship: Daily Prayer and Ordination Services*, and has written or co-written two volumes in the series *Using Common Worship* from Church House Publishing (<http://tinyurl.com/lghv75>), and is author of *Grove W183 How to lead evensong* (<http://tinyurl.com/kus3b5>, also available as an e-book). As Canon Precentor, she is responsible for the worship life of the Cathedral.

#### **Curates / Readers IME 4**

##### **Weekend A - Ministry in context**

*05-07 February 2010, Luther King House, Manchester M14 5JP  
(Friday 19.00 – Sunday 14.00)*

With site visits to a number of different parish contexts we reflect on the different possibilities, challenges and priorities for ministry across the diocese, and what it means to share in the mission of the Diocese of Manchester. Reflection and input from David Foster and others, and shaped with help of curates from the year group.

#### **Curates / Readers IME 5-6**

##### **Beyond the parochial: chaplaincy in prison**

*Thursday 11 February 2010, 09.30-16.00 HMP Risley, Warrington WA3 6BP*

Behind security walls and locked doors, prison chaplains inhabit in a world which many never encounter; but the people they minister to come from every parish in the country. What is prison ministry like? what are the opportunities and constraints? And how can parish and chaplaincy ministry support each other most effectively? Led by Revd Nigel Hawley with the prison chaplaincy team.

#### **Curates / Readers IME 5-6**

##### **Presence and engagement: Islam**

*Tuesday 23 February, 18.30-21.00 – with buffet*

How do we make theological sense of Islam? How do Muslims in Greater Manchester see themselves, their faith, and what they offer to the wider community? What is the story they tell about themselves and their origins? What is the reality of Islam as a living faith tradition? What kind of relationship lies beyond just 'dialogue'? - and how do we get started with dialogue?

Canon Phil Rawlings, Vicar of St Bride's Old Trafford, will be drawing on his recent MA studies on Islam to help us address one or two of these questions - and no doubt one or two more of his own ...

#### **Curates / Readers IME 4**

#### **Reflecting on experience: funeral and bereavement ministry**

*Thursday 25 February 2010, 19.00-21.00*

An opportunity to reflect on early experiences of funeral and bereavement ministry - both in the funeral event itself and the ministry that surrounds it - and to develop 'best practice' in funeral ministry. Led by David Foster.

#### **Curates / Readers IME 5-6**

#### **Fresh thinking in youth work**

*Saturday 06 March, 09.30-15.00, St Martin's Castleton OL11 2TE*

With the help of leading-edge youth projects from across the diocese, our Youth Officer Susie Mapledoram will guide us through new thinking and new possibilities in youth work - including how to build teams and networks for youth ministry, and how to make the most of confirmation.

Before joining the diocese, Susie was a pioneer in a 'fresh expression of schools chaplaincy' in Chorley, Lancashire. She is writing a book on confirmation for Church House Publishing.

#### **Curates IME 4**

#### **Baptism – theology, policy and practice**

*Tuesday 23 March 2010, 19.00-21.00*

If you were shaping the baptism practice and policies of your church, where would you begin - and where would you end up? What is your experience so far? What principles should guide us? With Peter Reiss, Director of Discipleship and Ministry Training.

#### **Curates IME 4**

#### **Being a priest today – role and identity**

*Saturday 17 April 2010, 10.00-16.00, St Nicholas Burnage M19 1PL*

As ordination approaches, a reflective day centred on the distinctive nature of priestly / presbyteral ministry, as captured in the ordinals of the Church of England. Led by David Foster with Rachel Mann, poet and priest-in-charge of St Nick's Burnage.

#### **Curates IME 4**

#### **Being a priest today – presiding at Holy Communion / Eucharist**

*Thursday 27 April 2010, 19.00-21.00*

David Foster and Rachel Mann lead this theological, liturgical, practical and personal exploration of Holy Communion / Eucharist, and what it means to preside at this faith-defining sacrament.

#### **Curates IME 4**

#### **Pre-ordination retreat**

*12-15 May 2010, Loreto Centre, Llandudno LL30 2EL*

For those to be ordained as priests. Details will be published from DDO's office.

## **Curates / Readers IME 5**

### **Weekend C - Leadership in ministry**

*14-16 May 2010, Foxhill Conference Centre, Frodsham WA6 6XB  
(Friday 19.00 – Sunday 14.00)*

Leadership is a key quality the church looks for from those it ordains. Priests are elders called to 'tend the flock of God that is in their charge' and to 'be examples to the flock' (1 Peter 5). What qualities and skills do we need to help lead the local church in its ministry and mission? Following the example of Jesus, how do we lead when we are at the same time called to serve?

With opening sessions by Bishop Chris (who joins us overnight Friday), this weekend is led by David Foster with Revd Alison Baillie, parish priest of St Mary's Droylsden, and a 'graduate' of the Arrow Leadership Course, and shaped with the help of curates from the year group.

## **Curates IME 5**

### **Following your calling: the moving-on process**

*Tuesday 18 May 2010, 09.30-16.00*

By early summer many curates are wondering where they will move to next. What's the process in the Diocese? How do you know what to look for, and make sense of what a parish tells you about itself? We will look at how to identify the things that really motivate you as a person and in your ministry, and how to communicate them most effectively both on paper and live in interview. Led by David Foster; with Bishop Chris for the first session.

## **Curates / Readers IME 4**

### **The church and the community**

*Thursday 15 June 2010, 19.00-21.00*

How can a local church or team bring signs of hope to its community? Where do we begin, who do we work with, and where can we find resources to fund and maintain community projects?

Mike France, Mission and Community Officer, brings long experience of community partnerships and the third sector in Greater Manchester, and will be joined by Helen Gatenby, director of the M13 youth project in Brunswick and Longsight.

## **Curates IME 5**

### **Made in heaven? meaningful marriage ministry**

*Saturday 19 June 2010, 09.30-15.30*

Through its Wedding Project and the <http://www.yourchurchwedding.org> website, the Church of England has invested heavily in supporting marriage ministry. This day will cover the legal framework for marriage in church, and offer creative ideas and resources to make the most of this often brief encounter, and to help couples discover God not only in the wedding itself but in their marriage as it unfolds across the years.

Led by David Foster with Revd Jean and Peter Barton, who are responsible for marriage preparation in the Saddleworth Team, and Revd Jan Harney, who helped to pioneer the Church of England presence at the UK Wedding Show and is the Resident Rev at [www.newlyweds-uk.com](http://www.newlyweds-uk.com).