
Lay Ministry Training



Course Prospectus

2024

Foreword

From Bishop David

I've been involved in lay training schemes of one sort or another since my own days as a parish priest in Rotherham in the 1990s. The take-off of interest in such schemes in more recent years here in the Diocese of Manchester has been a marvellous sign of how the Holy Spirit is equipping men and women for service and ministry in the Church.

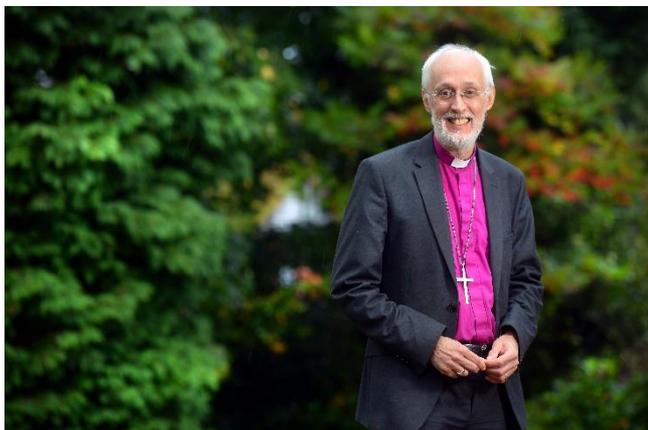
I can promise anyone interested in these courses that any such training will be demanding and stretching but that it will inevitably draw you deeper into Christ. You will learn from each other as well as from those charged with leading the course. You will grow in knowledge, in experience and in confidence.

To put it more bluntly you'll be growing more closely into the likeness of Christ for which you and all of us are destined.

Yours ever,



The Rt Revd Dr David Walker
Bishop of Manchester



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General Information

Introduction

What is the general lay training pathway?

Alongside Authorised Lay Ministry (ALM), we now offer the general lay training pathway for those wanting to access lay training and development more informally. The pathway involves a more simplified application process than ALM but will still require a supportive recommendation from an appropriate parish representative. Post training, we strongly encourage some form of locally recognised celebration or commissioning, with the ongoing support and care of the participant remaining under the oversight of the local parish. It will also be the responsibility of the local parish to ensure that the appropriate safeguarding training and DBS checks are in place for any resulting ministry roles or duties

What courses are on offer for 2024?

There are currently 8 courses available for application, all of which will run between April and July at a variety of venues around the diocese. For more information and details on each course please refer to the following outlines.

- **Children and Families**
- **Ecology and creation**
- **Parish Admin, Finance and Governance**
- **Worship and Liturgy**
- **Community Outreach and Social Action**
- **Mission and Evangelism (Short Course)**
- **Prayer and Spirituality**
- **Youth Work**

Please note that we do our best to make the training courses as accessible as possible to all participants. However, if there are not enough candidates to run selected venues then alternative arrangements may need to be made or courses may be cancelled.

APPLICATION CLOSING DATE

The application closing date for general lay training applications is Sunday 17 March, 2024.

Course Aims, Goals and Expectations

Course Aim

To empower, enable and equip lay people to become courageous whole life disciples capable of ministering effectively and collaboratively in our shared mission of growing, nurturing and serving our local parish churches and communities.

Course Goals

- To provide participants with a safe and unique learning environment where they can develop and grow alongside fellow Christians from a variety of church traditions and backgrounds.
- To empower participants to develop their calling and gifts and to deepen their ongoing journey of faith as whole-life disciples of Jesus in the everyday stuff of life, #MoreThanSunday.
- To enable participants to grasp our Great Commission to mission and the knowledge and skills required to work effectively, courageously and collaboratively in their own parishes and local contexts.
- To equip participants with the tools they will need to grow and thrive and the resources required to remain fruitful and sustainable.

Course Expectations

Attendance

To be eligible for a course completion certificate, all participants must maintain a minimum attendance rate of 75%. This is to ensure that a base level of training has been met and that all participants are equally equipped.

Leading Opening Prayers/Reflections

During the course we encourage participants to take turns in planning and leading a short time of opening prayers/reflections. Further guidance and support for this will be provided.

Learning Journal

Participants are encouraged to keep some form of reflective learning diary/ journal. This is intended to take no longer than 15-20 minutes after each session and is part of developing the skills of reflective practice. Further support and guidance on this will be provided.

Reading

There is no expectation for course participants to do lots of extra reading. However, for those wanting to delve a little deeper there will be suggested resources and recommended reading lists provided. Participants will also be given full access to the borrowing library at St Johns House.

Learning Task

As part of the course, participants may be given the opportunity to prepare and submit a short learning task set by the tutor. This could be a short book review, a presentation or a similarly related task. Guidance and support for this will be provided.

Parish Visitation(s)

As part of reflective practice and personal development we ask that all participants arrange at least one parish visitation during the course. This tends to work best if it is to a parish that is different from their own context in terms of tradition and practices. Guidance and support on this will be provided.

Ministry Training Courses

Children and Families

Learning Goals

- To explore and learn more about the social development of children and young people and its impact on our ministry and work with them.
- To explore and understand some of the key principles of relational children's and youth work so that participants can contextualise these to their local parishes, projects and communities.
- To make space for participants to dream and get excited about potential programmes of children's and youth work applicable to their context, and then be able to identify key resources that would enable them to develop and deliver these.
- To equip and train participants in specialist areas of children's and youth work, such as mental health, messy church, faith development and schools work.
- To ensure that all participants are up to date and understand current guidelines and best practice in youth and children's' work.
- To equip participants in rethinking their contextual approach to the 'departure' after confirmation and secured secondary school places.

Course Delivery and Venues

Continuing the success of EQUIP'23, we are going to deliver the core content of this course in person over an intensive weekend. This will be appropriate for both children and youth leaders, and will contain separate sessions that cover more specific training for the distinctive age ranges.

The aim is then to offer 3 additional in person gatherings that will create further space to learn together but also provide continued opportunities to meet in separate elective groups too. Our experience of last year's training was that this created lots of opportunities to share experiences, resources and best practice with each other.

Session Dates

Thursday 11 April, 7-9pm @ venue tbc

Equip Weekend: Friday 10 May, 4.30pm-9pm and Saturday 11 May, 8am-7pm @ St Andrew, Over Hulton, Bolton

Thursday 13 June, 7-9pm @ Online

Saturday 7 September, Full Day @ Venue and Time tbc

Course Tutor

For more information and details about the course, please feel free to contact:



Rick Otto

Diocesan Children's Officer

E: RickOtto@manchester.anglican.org

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

Ivy Beckwith and David Csinos, Children's Ministry in the Way of Jesus

Ivy Beckwith, Post Modern Children's Ministry

John Westerhoff, Will Our Children Have Faith (Revised Edition)

Rebecca Nye, Children's Spirituality

Mark Griffiths, Changing Lives: The Essential Guide to Ministry with Children and Families

Grove Booklets: <https://grovebooks.co.uk/search?q=children>

Web Resources

Diocese of Manchester Children and Family Resources (Facebook Group)

<https://www.facebook.com/groups/236487611079373>

Resource Website

<https://padlet.com/rickotto/equip-resources-rr2h76255w9cc4gs>

Community Outreach & Social Action

This elective is delivered by our partners at Greater Together Manchester (GTM). GTM was founded as a joint venture between the Diocese of Manchester and Church Urban Fund and is often referred to as the social action vehicle for the Diocese. GTM's vision is to see people and communities all over the Diocese of Manchester flourish and enjoy life in all its fullness. We support churches to be a truly transforming Christian Presence in Every Community.

Learning Goals

- To give participants an understanding of the major challenges facing communities in the UK today, and how the church can work with other partners to respond appropriately.
- To enable participants to develop their understanding of community outreach and social action as mission, and why engaging in these activities is a vital part of the Christian Faith.
- To understand how engaging in community outreach and local social action can lead to church growth.
- To equip participants the confidence and skills to grasp opportunities for community outreach and social action in their own locality and context.

Course Delivery and Venues

Sessions will primarily be on Saturdays, with a focus on in-person learning. The teaching locations will be confirmed once we know where participants are based. Some travel may be required to visit community projects around the diocese.

The course is made up of sessions focusing on the major issues facing our local and regional communities and will explore the theology of social justice, the context of our communities, models of community work and the link between social action and church growth. Research and case studies will be used to look at how churches have already been responding to these issues, along with field trip visits and discussions to inspire participants and show them what is possible.

Session Dates

Session 1: Introduction to Community Outreach and Social Action

W/c 15 April, 6.30-8.30pm @ Online

Session 2: Big Topics (1) Food Insecurity, Homelessness & Housing and Financial Inclusion

Saturday 27 April, 10am-3pm @ Venue tbc

Session 3: Big Topics (2) Migration & Sanctuary, Loneliness & Isolation and Mental Health & Trauma

Saturday 18 May, 10am-3pm @ Venue tbc

Session 4: Project Visits (1)

Saturday 8 June @ Venue and Time tbc

Session 5: Project Visits (2)

Saturday 22 June @ Venue and Time tbc

Session 6: Responding to Your Context- Growing Good, Social Action, Church Growth & Discipleship; Next Steps- Action plans & Role Descriptions

Saturday 1 July @ Venue and Time tbc

Course Tutor

For more information and details about the course, please feel free to contact:



Lily Axworthy

CEO of Greater Together Manchester

E: lily@greatertogethermanchester.org

**GREATER
TOGETHER
MANCHESTER** ⊕

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

BARCLAY, D. and HILHORST, S. (2019) Holy Alliances: Church-Secular Partnerships for social good. [Available online.](#)

BARNA GLOBAL. (2018) The UK Church in Action: Perceptions of Social Justice and Mission in a Changing World. PDF available on request.

CHARLESWORTH, M. and WILLIAMS, N. (2017) A Church for the Poor: Transforming the church to reach the poor in Britain today. Colorado Springs: David C. Cook

LOUDON, E. (2020) 12 Rules for Christian Activists: A Toolkit for Massive Change. Canterbury: Canterbury Press.

PURCELL, L. and PURCELL, S. (2016) Church of the Poor? A call to action for churches in the UK. [Available online.](#)

SPENCER, N. (2016) Doing Good: A Future for Christianity in the 21st Century. [Available online.](#)

THORLBY, T. (2017), Assets Not Burdens: Using church property to accelerate mission. [Available online.](#)

WALKER, D. (2017) God's belongers. How people engage with God today and how the church can help. Abingdon: The Bible Reading Fellowship.

WELLS, S., Rook, R. and Barclay, D. (2017) For Good: The Church and the Future of Welfare. Canterbury: Canterbury Press.

WYLER, S. (2020) Community Responses in times of crisis: Glimpses into the past, present, and future. [Available online.](#)

Web Resources

Church Urban Fund Look Up Tool: <https://cuf.org.uk/lookup-tool>

Mapping GM: <https://mappinggm.org.uk/>

Ecology & Creation

Learning Goals

- To develop a theological understanding of creation care alongside an understanding of the current issues regarding the climate emergency.
- To identify how creation and ecology present missional opportunities for engagement in all aspects of church life, such as pastoral care and worship.
- To equip people with resources that enable them to practically engage in creation care within their own context.

Course Delivery and Venues

For ease of convenience and to reduce travel, most of the sessions will be delivered online via Zoom on a Tuesday evening. However, the elective will involve some field trip visits to some key eco projects around the diocese and a special Saturday Eco Retreat Day.

Session Dates

Session 1: Introduction- Looking at Our Contexts

Tuesday 23 April, 7-9pm @ Online (Via Zoom)

Session 2: Creation, Ecology & The Bible

Tuesday 30 April, 7-9pm @ Online (Via Zoom)

Session 3: Creation & Ecology as Mission

Tuesday 07 May, 7-9pm Online (Via Zoom)

Sessions 4&5: Eco Retreat Day

Saturday 11 May @ Time and venue tbc

Session 6: Engaging with Children, Young People & Schools

Tuesday 14 May 7-9pm @ Online (Via Zoom)

Session 7: Pastoral Care, Climate Grief and the Role of Churches

Tuesday 21 May, 7-9pm @ Online (Via Zoom)

Session 8: Creation, Ecology & Worship (Joint with Worship Course)

Wednesday 12 June, 7-9pm @ Online (Via Zoom)

Session 9: Eco Church- Process & Measurements

Tuesday 18 June, 7-9pm @ Online (Via Zoom)

Session 10: Eco Stepping Stones & Next Steps

Tuesday 25 June, 7-9pm @ Online (Via Zoom)

Session 11: Field Trip- A Rural Eco Church

Tuesday 2 July, 7-9pm @ Rossendale (Tbc)

Session 12: Field Trip- An Urban Eco Church

Tuesday 9 July, 7-9pm @ St Johns, Old Trafford

Course Tutor

For more information and details about the course, please feel free to contact:



Revd Grace Thomas

Minor Canon (Missioner) at Manchester Cathedral and
Diocesan Environment Officer

E: revgracethomas@gmail.com

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

Robert Bauckham, The Bible and Ecology

Church of England Liturgical Commission, A Time for Creation

John Bimson, The Book of Job and Environmental Ethics (Grove Booklet)

Grace Thomas & Mark Coleman, Climate Action as Mission (Grove Booklet)

Websites

A Rocha Eco Church: <https://ecochurch.arocha.org.uk/>

Christian Climate Action: <https://christianclimateaction.org/resources/>

Green Christians website: <https://greenchristian.org.uk/>

Diocese of Manchester, Eco Diocese:

<https://www.manchester.anglican.org/faithlife/ecodiocese/>

Mission and Evangelism (Short Course)

Learning Goals

- To enable participants to grasp the Great Commission and other biblical texts, and to clarify what mission and evangelism is and isn't.
- To empower, enable and equip participants in this area, particularly with reference to understanding mission and evangelism within their own unique context.
- To enable participants to identify and understand the challenges and opportunities for mission and evangelism presented by our fast-moving society and changing culture.
- To build participants' confidence in their own ability in mission and evangelism through using and sharing tools and resources available to the church.

Course Delivery and Venues

The sessions will be delivered in-person on a Thursday evening at St John's House, 155-163, The Rock, Bury BL9 0NE.

The course is made up of sessions focusing on the major issues facing our local and regional communities and will explore the theology of evangelism, the context of our communities, models of outreach and mission and how this is essential for church growth.

Session Dates

All sessions will run 7-9pm @ St John's House, 155-163, The Rock, Bury, BL9 0NE

Session 1: An Introduction to Mission and Evangelism

Thursday 25 April

Session 2: The Challenges and Opportunities for Mission and Evangelism

Thursday 09 May

Session 3: Sharing Your Faith with Others

Thursday 23 May

Session 4: Social Media, Mission and Evangelism

Thursday 06 June

Session 5: External Agencies and Resources, Including Church Army

Thursday 20 June

Session 6: Wrap Up with Q and A

Thursday 4 July

Course Tutor

For more information and details about the course, please feel free to contact:



The Ven Mike McGurk

Head of Church Growth

E: MikeMcGurk@manchester.anglican.org

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

Overflow, Bishop Matthew Porter (Authentic Books)

The Church of Tomorrow, John McGinley (SPCK)

Unlocking the growth, Michael Harvey (Monarch Books)

Creating a Culture of Invitation in Your Church, Michael Harvey (Monarch Books)

Mission Shaped Church, Church House Publishing

Parish Administration, Finance and Governance

Learning Goals

- To help participants understand the importance of administration as a ministry in its own right, and the vital role it plays in supporting God's work in the parish and wider diocese.
- To enable and resource participants to feel more confident in discussing, managing, and dealing with matters of church governance, and to understand where support and assistance can be found.
- To equip participants with an understanding of how parish and diocesan finances work together to support the mission of the church as a whole. What support participants can offer to a treasurer to aid their work.
- To highlight the value of talking about generous giving as part of the Church's mission in all its aspects. Enable participants to support the parish Gift Aid officer, how to do fundraising well (and legally) and what support is available.
- To resource participants with the information and guidance required to manage other key parish issues such as health & safety, safeguarding, GPDR and publicity.

Course Delivery and Venues

To reduce travel and give the widest possible chance of engagement, this course will be delivered via a hybrid mix of in person and online sessions. Most sessions will be delivered online (via Zoom) on a Tuesday evening with the addition of 2 Saturdays that will be run in person at St John's House is 155-163 The Rock, Bury BL9 0NE.

Session Dates

Induction Evening

Tuesday 09 April, 7-8pm @ Online (Via Zoom)

Sessions 1-3: The Ministry of Administration, The Who's Who of Church Governance and All Things PCC

Saturday 20th April, 10- 1pm @ St John's House, John St, Bury BL9 0NE

Session 4: An Introduction to Faculties and Church Law

Tuesday 30 April, 7-9pm @ Online (Via Zoom)

Session 5: An Introduction to Health and Safety and Church Insurance

Tuesday 07 May, 7-9pm @ Online (Via Zoom)

Session 6: An Introduction to Diocesan and Parish Finances

Tuesday 14 May, 7-9pm @ Online (Via Zoom)

Session 7: An Introduction to Parish Data and Statistics

Tuesday 21 May, 7-9pm @ Online (Via Zoom)

Session 8: Dealing with Life Events: Births, Deaths and Marriages

Tuesday 28 May, 7-9pm @ Online (Via Zoom)

Session 9: An Introduction to Generosity and Thanksgiving, Including Financial Giving and Fundraising

Tuesday 04 June, 7-9pm @ Online (Via Zoom)

Session 10: An Introduction to Church Communications and Publicity

Tuesday 11 June, 7-9pm @ Online (Via Zoom)

Session 11: An Introduction to Electronic Giving, Online Resources and Data Sharing and Storage

Tuesday 18 June, 7-9pm @ Online (Via Zoom)

Session 12: Managing Demands, Relationships and Personal Wellbeing

Saturday 22 June, 10- 2pm @ St John's House, John St, Bury BL9 0NE

Course Tutor

For more information and details about the course, please feel free to contact:



Carolyn McGloughlin

Parish Support Officer (Finance)

E: CarolynMcGloughlin@manchester.anglican.org



Rob Chilton

Parish Support Officer (Transformation)

E: robertchilton@manchester.anglican.org

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

Church Representation Rules: 2022, Church House Publishing

A Handbook for Churchwardens & Parochial Church Councillors, Kenneth MacMorrison

The Churchwarden's Handbook: A Practical Guide, Ian Russell

Churchwardens: A Survival Guide, Martin Dudley

An ABC for the PCC: A Handbook for Church Council Members, John Pitchford

Websites

Manchester Diocese: Finance Resources including Gift Aid Lite:

<https://www.manchester.anglican.org/finance/>

Church Representation Rules (online toolkit) <https://www.churchofengland.org/more/policy-and-thinking/church-representation-rules>

The National Church: Generosity and Learning Hub:

<https://www.churchofengland.org/resources/building-generous-church/webinars-and-training/generosity-learning-hub>

Prayer and Spirituality

Learning Goals

- To develop and grow participants' own prayer life so that prayer becomes a way of living and being in the everyday stuff of life.
- To teach and nurture a wider understanding of prayer through all its different styles, practices and traditions, including the practice of daily prayer journaling.
- To resource and equip participants so that they can confidently develop their own ministry in prayer and spirituality in collaboration with their clergy.

Course Delivery and Venues

Most sessions will be delivered online (via Zoom) on a Wednesday evening with the addition of 3 Saturdays that will be run in person at Sacred Trinity Church, Chapel Street, Salford, M3 5DW.

All participants will be required to keep a reflective prayer journal throughout the course. Guidance on this will be given and participants will not be asked to submit their prayer journal. During the Prayer Retreat in Daily Life, participants will be asked to put into practice what they have learned in the "Ways of Praying" session and will have regular guidance from a prayer companion via telephone or Zoom.

Session Dates

Session 1: An Introduction to Prayer and Spirituality

Saturday 20 April, 10am-1pm @ Sacred Trinity Church, Chapel Street, Salford, M3 5DW

Session 2: Resourcing Your Individual Prayer Life

Wednesday 24 April, 6.45-9pm @ Online (Via Zoom)

Session 3: How to Pray with and For Others (Part 1)

Wednesday 01 May, 6.45-9pm @ Online (Via Zoom)

Session 4: Retreat Day- Ways of Praying

Saturday 11 May, 10am-4pm @ Sacred Trinity Church, Chapel Street, Salford, M3 5DW

Session 5: Prayer Retreat is Daily Life

Running from May 11 to May 22 (More information and details to follow)

Session 6: Prayer for Wholeness and Healing

Wednesday 22 May, 6.45-9pm @ Online (Via Zoom)

Session 7: How to Pray with and For Others (Part 2)

Wednesday 05 June, 6.45-9pm @ Online (Via Zoom)

Session 8: Planning Prayer Stations, Quiet Days and Retreats

Wednesday 12 June, 6.45-9pm @ Online (Via Zoom)

Session 9: Inclusive Prayer- Including Disability Awareness

Wednesday 19 June, 6.45-9pm @ Online (Via Zoom)

Session 10: Prayer and Spirituality with Children & Young People

Wednesday 26 June, 6.45-9pm @ Online (Via Zoom)

Sessions 11 & 12: Putting Theory into Practice (Participant Workshop), Next Steps, Action Plans and Role Descriptions

Saturday 06 July, 10am-4pm @ Sacred Trinity Church, Chapel Street, Salford, M3 5DW

Course Tutors

For more information and details about the course, please feel free to contact:



Sheila Tolley

ALM @ St James, East Crompton

E: sheilatolley32@gmail.com



Revd Marie Pattison

Assistant Curate St Paul's Walkden, St John's Little Hulton, St Paul, Peel

E: revmariepattison@gmail.com



Joanna Gibbs

St James & Emmanuel Didsbury

E: baiqiongan@gmail.com

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

Stephen Cottrell, How to Pray: Alone, With Others, at Any Time, in Any Place

Margaret Silf, Landmarks: An Ignatian Journey

Evelyn Underhill, Evelyn Underhill's Prayer Book

Pete Grieg, How to Pray: A Simple Guide for Normal People

Timothy Keller, Prayer: Experiencing Awe and Intimacy with God

Miranda Threlfall-Holmes, The Little Book of Prayer Experiments

Web Resources

Pray as You Go: <https://pray-as-you-go.org>

Pathways to God: <https://pathwaystogod.org/>

Church of England, Service of Daily Prayer: <https://tinyurl.com/w8frb6r>

Northumbria Community (Daily Office): <https://www.northumbriacommunity.org/offices/>

Lectio 365- Devotional Resource App: <https://www.24-7prayer.com/dailydevotional>

Sacred Space, Daily Guided Prayer: <https://www.sacredspace.ie/>

Worship and Liturgy

Learning Goals

- To explore the breadth and depth of Christian worship, from its biblical roots through to modern day expressions.
- To reflect on worship as our primary purpose and work as human beings.
- To gain practical knowledge around different styles of worship - liturgical, contemplative, all age etc.
- To build the confidence of and equip participants in their understanding of, and their creating and leading of appropriate acts of worship within their own churches and community contexts.

Course Delivery and Venues

The majority of sessions will be delivered in person on a Wednesday evening at a variety of venues around the diocese. There will also be 3 Saturday sessions held at St John's House in Bury and a few sessions held online.

During the course participants will be asked to create and submit an Order of Service for a service of their choosing. Guidance and support will be provided for this with more details to follow upon application.

Session Dates

Sessions 1 & 2: Introductions, Worship and Biblical Context

Saturday 27 April, 10am-3pm @ St Johns House, 155-163 The Rock, Bury, BL9 0NE

Sessions 3: Practical Tips for Leading Well

Wednesday 01 May, 7-9pm @ St Johns House, 155-163 The Rock, Bury, BL9 0NE

Sessions 4 & 5: Anglican Liturgy (Components and Seasons) / Putting Together a Service of the Word

Saturday 11 May, 10am-3pm @ St Johns House, 155-163 The Rock, Bury, BL9 0NE

Sessions 6: Using Music and Songs

Wednesday 15 May, 7-9pm @ Online (Via Zoom)

Sessions 7: All Age Worship, Messy Church & Worship in Schools

Wednesday 22 May, 6.45-8.45pm @ Friend's Meeting House, 6 Mount St, Manchester M2 5NS

Session 8: Worship in Care Homes

Wednesday 5th June, 7-9pm @ St Johns House, 155-163 The Rock, Bury, BL9 0NE

Session 9: Creation, Ecology & Worship (Joint with Ecology course)

Wednesday 12th June, 7-9pm @ Online (Via Zoom)

Session 10: Healing & Reconciliation

Wednesday 19th June, 7-9pm @ St Cross, Clayton 611 Ashton New Rd, Clayton, M11 4RX

Sessions 11 & 12: Contemplative Worship, Reflections, Q&A, Anything 'Parked', Future Plans

Saturday 29th June, 10-3pm @ St Johns House, 155-163 The Rock, Bury, BL9 0NE

Course Tutors

For more information and details about the course, please feel free to contact:



Ian Banks

Reader at Bury, Walmersley (Benefice)

E: ian.banks@sgkinc.com



Revd Sarah Riding

Curate (SSM) @ Clayton, St Cross with St Paul (Benefice)

E: sarahriding@sky.com

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

Earey, M. & Myers, G. eds, (2001). Common Worship Today - An Illustrated Guide

Earey, M. (2018). Liturgical Worship / (2000) Producing Your Own Orders of Service

Giles, R. (2004). Creating Uncommon Worship / Times and Seasons. Creating Transformative Worship Throughout the Year

Leach, C & J. (2008). How to Plan and Lead All-Age Worship (Grove Booklet)

Lloyd, T. (1999). A Service of the Word (Grove Booklet)

Moger, P. (2009). Crafting Common Worship: A practical, creative guide to what's possible.

Page, N. (2004). And now let's move into a time of Nonsense: Why worship Songs are Failing the Church. Paternoster.

Thomas, P. (2018). Using the Book of Common Prayer

Tarrant, I. (2012). Worship and Freedom in the Church of England: Exploring the Boundaries (Grove Booklet)

Ward, P. (2005). Selling Worship: How what we sing has changed the Church

Wells, S. Ed. (2018). Liturgy on the Edge

Web Resources

Church of England, Common Worship: <https://tinyurl.com/y2gv2coq>

Church of England, Book of Common Prayer: <https://tinyurl.com/y287st42>

Church of England, New Patterns for Worship: <https://tinyurl.com/yg7q9w4f>

Northumbria Community: www.northumbriacommunity.org

All Age Worship Resources: <https://www.allageworshipresources> and <https://engageworship.org/>

Diocesan Worship & Liturgy (Facebook Group): <https://www.facebook.com/groups/167024153908590>

Reader Training Pathway

Please note that the Worship and Liturgy course can count towards the first year of Licensed Reader Ministry training. If you would like to know more about this please contact Revd Neil Whittaker from the Vocations Team on: NeilWhittaker@manchester.anglican.org

Youth Work

Learning Goals

- To explore and learn more about the social development of children and young people and its impact on our ministry and work with them.
- To explore and understand some of the key principles of relational children's and youth work so that participants can contextualise these to their local parishes, projects and communities.
- To make space for participants to dream and get excited about potential programmes of children's and youth work applicable to their context, and then be able to identify key resources that would enable them to develop and deliver these.
- To equip and train participants in specialist areas of children's and youth work, such as mental health, messy church, faith development and schools work.
- To ensure that all participants are up to date and understand current guidelines and best practice in youth and children's' work.
- To equip participants in rethinking their contextual approach to the 'departure' after confirmation and secured secondary school places.

Course Delivery and Venues

Continuing the success of EQUIP'23, we are going to deliver the core content of this course in person over an intensive weekend. This will be appropriate for both children and youth leaders, and will contain separate sessions that cover more specific training for the distinctive age ranges.

The aim is then to offer 3 additional in person gatherings that will create further space to learn together but also provide continued opportunities to meet in separate elective groups too. Our experience of last year's training was that this created lots of opportunities to share experiences, resources and best practice with each other.

Session Dates

Thursday 11 April, 7-9pm @ venue tbc

Equip Weekend: Friday 10 May, 4.30pm-9pm and Saturday 11 May, 8am-7pm @ St Andrew, Over Hulton, Bolton

Thursday 13 June, 7-9pm @ Online

Saturday 7 September, Full Day @ Venue and Time tbc

Course Tutor

For more information and details about the course, please feel free to contact:



Canon Susie Mapledoram

Assistant Director of Education

E: SusieMapledoram@manchester.anglican.org

Going Deeper

If you would like to get a flavour of this course and learn a little bit more about what we will be covering, then please feel free to check out some of the following books and resources.

Books

Doug Fields, *Your First Two Years of Youth Ministry*

Kenda Creasy Dean, *Almost Christian*

Kenda Creasy Dean, *Starting Right: Thinking Theologically about Youth Ministry*

Andrew Root, *Revisiting Relational Youth Ministry*

Sara Savage, Sylvia Collins-Mayo, Bob Mayo and Graham Cray, *Making Sense of Generation Y*

Grove Booklets Youth Series: <https://grovebooks.co.uk/search?q=youth>

Web Resources

Juno (Film)

Diocese of Manchester Youth Work Resources (Facebook Group)

<https://www.facebook.com/groups/229564611523231>

Resource Website

<https://padlet.com/rickotto/equip-resources-rr2h76255w9cc4gs>

How to Apply

Further Information and Application Forms

Further Information

For further information and details on the various courses or any other matters relating to lay training and development, please contact:



Jamie Mackenzie

Local Ministry Officer

Mobile: 07553 374 130

Email: jamiemackenzie@manchester.anglican.org

Application Forms

Application forms can be downloaded from the diocesan website.

<https://www.manchester.anglican.org/development-and-training/general-lay-courses/>

APPLICATION CLOSING DATE

The application closing date for general lay training applications is **Sunday 17 March, 2024.**

Frequently Asked Questions

Does the training involve any assignments, tests or exams?

There are no assignments, tests or exams on the courses. There may be a limited amount of prep work that is optional between sessions, but the ethos of the course is more focused on group discussions, reflective practice and real-life application. However, for those wanting to take things deeper there will always be suggestions for further reading, resources and ongoing development.

How much does the training cost?

There are no training costs as all course fees are met by the diocese. However, parishes are expected to support their candidates if help is required with basic costs such as travel expenses. Where finances are a barrier to participation, parishes are encouraged to contact the Local Ministry Officer for further advice and support.

Does the training have an age limit?

The training has no age limits but special consideration would need to be given to anyone applying under the age of 18 to ensure that they are appropriately supervised and have the full permission of their parent/guardian.

Can you still apply if your parish is in vacancy?

Yes, during vacancies/ interregnums the application reference required from the parish can be completed by the Churchwarden, Licensed Reader, Team Rector, Mission Community Leader, Area Dean or another suitable minister/ church leader.

What do I get at the end of my training?

In recognition that all lay training is something that should be encouraged and celebrated, participants will receive a course completion certificate signed by the Diocesan Head of Lay Training and Development. It is then up to the participant and the local parish to discern how best to utilise the training in terms of potential ministry roles and duties. Further support for this will be provided by the Local Ministry Officer.

How is general training different from Authorised Lay Ministry training?

Participants may find themselves training alongside Authorised Lay Ministers (ALMs) on the same course. ALM is a different lay training pathway that includes a more in-depth application process, extra training requirements and a recognised higher level of leadership and safeguarding responsibility. After training ALMs are authorised by the Bishop of Manchester to carry out a mutually agreed ministry role back within their local parish context. An ALM's authorisation lasts for 3 years after which time it can be reviewed. For more details about ALM please see the diocesan website:

<https://www.manchester.anglican.org/development-and-training/alm/>

Who is responsible for DBS checks?

As for all other unlicensed church officers, it is the responsibility of the parish and PCC to ensure that any required DBS checks are completed and kept up-to-date. If you require any further advice or support with this please contact: hr@manchester.anglican.org

Who is responsible for safeguarding training?

As for all other unlicensed church officers, it is the responsibility of the parish and PCC to ensure that any required safeguarding training is completed and kept up-to-date. If you require any further advice or support with this please contact:

safeguardingtraining@manchester.anglican.org

When is the application closing deadline?

The application closing date for general lay training applications is Sunday 17 March, 2024.

Our Vision

To be a worshipping, growing and transforming Christian presence at the heart of every community.