

ter **WORLD**

Transforming Manchester Diocese Update on our Mission Community Proposals

June 2021

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A message from Bishop David



Dear Friends,

The proposals for mission communities that we shared with you in October 2020 set out an exciting way forward so that we can live out our vision for the Diocese of Manchester. They demonstrate our clear commitment to supporting and strengthening the parish system, and also to ensuring that our lay leaders are central to achieving that vision, working alongside our ordained leaders.

While the challenges we face are considerable, I am confident that the opportunities opening up to us are even greater. We have known for many years that we need to face up to and make major changes to ensure a healthy and vibrant future for our church here in Manchester.

We asked for your feedback on our preliminary proposals and I have been overwhelmed by the positive engagement with them and by the number of responses we have received. In probably the biggest consultation exercise ever held in the diocese, we have heard the views of more than 1,000 people.

This update on our proposals demonstrates that we are involved in a deeply iterative process – one in which we are working together to shape the future of our church. We come to this in all humility, exploring and testing out together the changes we need to make to ensure the future growth and vitality of our churches in all parts our diocese. In this document, we show the latest thinking in response to the questions and concerns you have raised, and set out the steps we need to take next on our journey together.

All your opinions are important to us and will continue to help us prayerfully discern the way forward as we develop and refine these proposals over the coming months.

And Danks

Introduction

In October 2020 we shared our initial proposals for mission communities, which we believe will enable us to achieve our inspiring vision for local ministry across the Diocese of Manchester. The proposals can be found in <u>Transforming Manchester</u> <u>Diocese: Briefing document on the</u> <u>proposals for Mission Communities.</u>

Since then, we have been able to discuss the proposals with a wide range of people from across our diocese. We published a summary of this feedback in March 2021, which you can access via the following link: <u>Transforming</u> <u>Manchester Diocese: Feedback on</u> <u>proposals for mission communities</u> <u>and next steps.</u>

Our mission community proposals are not about imposing a detailed blue-print on the diocese. They deliberately provide for a high degree of flexibility, and every opportunity for local engagement and local choices. Therefore, the main focus of our discussions so far, has been to reach agreement the vision and the high-level principles that should apply in the creation of mission communities.

We can confirm that there has been broad support for the principles we consulted on, and they are presented again here in this report.

You also asked for more information on what the new mission communities will look like on the ground. We've therefore included an accessible, practical guide to mission communities in this report. This is also available as a presentation and a hand-out, to support parishes in particular, as they engage with the proposals over the next six months.

We have responded to requests for more information on the new roles and responsibilities within the mission communities, as well as the governance and legal arrangements for them. And we have taken the opportunity to set out the broad timetable for the rest of the year, to get us to the point of being able to implement the mission communities from January 2022.

Last October, we presented maps with proposed mission community boundaries, to help explain how they might work in practice along with indicative stipendiary numbers for each deanery. On average across our diocese, these initial proposals result in mission communities serving populations of around 60,000 people and an Average Weekly Attendance of around 400 people, typically with three stipendiary clergy at their heart, and in addition curates and pioneer posts.

Our new Area Deans will be working closely with parishes and deaneries over the coming months to agree the final set of mission community boundaries. Although we have not yet consulted formally on the boundaries for the new mission communities, some of you have already taken the opportunity to send in your views on this and we've been able to respond to some of your feedback, as you will see from the revised maps presented in the appendix to this document.

We are still open to receiving feedback on these proposals. Please email your comments to <u>differentworld@manchester.anglican.org</u>

Our 10-year vision for Manchester Diocese

We have known for many years that we need to face up to and make major changes to ensure a vibrant future for our church. Our proposals for mission communities offer a way forward, enabling us to live out the vision for our diocese – which is to be **'a worshipping, growing and transforming Christian presence at the heart of every community'.**

Our vision for mission communities builds on recent work to build a missionally and financially sustainable diocese. This includes Bishop David's recent decision to streamline our deanery arrangements, with the move from 20 to 7 deaneries, and to appoint seven full-time Area Deans from June 2021.

Manchester is a vibrant diocese of opportunity and creativity. Its rich mixture of church traditions makes it a wonderful place to engage in Gospel ministry.

We want to be a church for a different world. All our energy, effort and prayer is focused on transforming into the sort of church we believe God is calling us to be by 2030:

GROWING

- We appeal to all sorts of people
- There's a wide range of traditions
- We reflect the diversity of our communities
- Children & their families have fun here
- We reach out to and inspire young people
- People who weren't involved 10 years ago feel comfortable here now

NURTURING

- We are able to develop our spiritual lives
- We are imaginative with worship & liturgy
- We develop our faith in a variety of ways
- We share our faith in the rest of our lives
- We meet together in different local places
- We have great leaders of all ages clergy and laity who get the best out of everyone

SERVING

- We are active in our local communities
- We support the deprived and excluded
- We lead the way on environmental issues
- We work closely with our local schools
- We speak out for justice and peace
- We bring people of different faiths together

Our vision for mission communities: the key principles

The proposals for mission communities arise out of the firm conviction that we need to organise ourselves differently on the ground, so that we can lead and deliver the radical changes that are required to grow the church of the future. We believe that these proposed changes to local ministry are the next step on the road to growth and transformation in our diocese. The creation of mission communities will enable us to work closely together at the local level, developing the skills and talents of our ordained and lay leaders so that our parish system is able to flourish.

Set out below are the underpinning principles for mission communities, which we first shared in October 2020. Our proposed approach is **to bring together the skills and talents of ordained and lay leaders** in a particular locality in newly created mission communities across our diocese.

Our vision is for each of our mission communities:

- to have a mission community leader
- who is ministering and working with **a diverse team** with a range of skills
- made up of a number of other stipendiary posts
- and other named focal leaders, including lay leaders, readers and selfsupporting ordained ministers
- who are all supporting multiple congregations
- and a variety of expressions and traditions of church
- taking place at different times and in different venues and also virtually
- which are attractive to a wide range of people of all ages young children and their parents, and young adults, as well as older people
- all **accountable** to each other as well as their local congregations
- all sharing resources
- and all working to encourage and support **our church members in deepening** and sharing their faith
- as well as engaging with key local partners interfaith, ecumenical, schools and social action.

This way of working will enable us to:

- **release energy**, by bringing clergy and laity together in teams to serve their communities
- **be dynamic, intentional and focused** on the goals we have always wanted to achieve growing our church, helping people grow in their faith and serving our local communities
- support new ways of working, with a focus on developing **specific ministries** and skills to meet the needs of local people
- allow for a **variety of expressions** of church within a given locality
- ensure we have greater diversity in our mission teams
- **strengthen the support** we provide for ordinands and lay ministers.

This will require the following roles, behaviours and ministries of our clergy, lay leaders and church members in our mission communities:

- Our clergy will need to be **missional leaders** exercising an oversight ministry
- The focus will be on **collaborative ways working**...
- ...and multiple places, contexts, styles and traditions of worship
- Between them, the lay and ordained, paid and unpaid members of the team, will cover all the necessary roles and functions – liturgy, mission, social action, administration, buildings, links with schools – working across the generations with children and adults of all ages
- Team members will be **developed**, **trained and supported** in their roles and operate to the highest standards at every level
- The mission communities will be **collegial**, **gathered round the Bishop** and working with others across the deanery
- There will be a culture of **mutual accountability** and **shared values**
- Everybody and everything will be aligned towards **mission** and **enabling all church members to live out and share their faith.**

To achieve our vision for Mission Communities, we will need to make radical changes in how we ask our ordained and lay leaders to lead and work, and also to how we - as a diocese - develop and support them. We are asking them to challenge the status quo and existing ways of working, to upskill and re-skill.

We recognise that the following will need to developed, supported and put in place to ensure this new way of working is successful:

- Values and behaviours based on trust and collaboration
- Effective leadership at all levels in the diocese
- Investment in **development and training** for all our ordained and lay leaders
- Fit-for-purpose governance structures at the parochial level to support the new ways of working
- A culture of prayer, discernment, theological reflection and expectation.

Work is underway on these key building blocks for change, as part of a wider transformation programme for the diocese.

Change and transformation - a theological reflection

As a diocese, and particularly as we emerge from the pandemic, we recognise that this is the time for change – a time to re-imagine how our church could be different. We have gained new wisdom and new understandings of what it is to be the people of God. It is important for us to celebrate this, as well as to support each other with our grief and our loss.

We need to take responsibility, individually and collectively, for building on that learning and for finding new ways of moving forward - to ensure that our own faith grows and deepens, and that we reach out so that spirituallyopen people are able to find their home in our church.

Over the last year we have been experiencing an exile from our usual lives. This has not been a geographic exile, but an exile in our own homes. As we return from that exile and engage together in the outside world, we need to rebuild our assumptions in order to be able to move on and create a new future.

The Bible teaches us about exile and return and that coming out of exile can

be as traumatic as exile itself. On their return from exile in Babylon - following the conquest of the Kingdom of Judah and the destruction of Jerusalem and its Temple - the people of Israel could not simply reconstruct the city, picking up where they had left off.

Neither can we, here in the diocese of Manchester, expect simply to return to pre-pandemic times. It is more important than ever for us to continue with the transformation programme that has been underway for some time.

At their heart, the mission community proposals are about us finding new ways of working together and inspiring each other. They will help us overcome the challenges of coming out of lockdown by releasing energy and supporting new ways of working, with a focus on developing specific ministries and skills to meet the needs of local people. They will encourage a variety of expressions of church within a given locality and ensure our leaders and congregations reflect the diversity of our local communities. They will enable us to build on all that is already good and fruitful in our churches, and also help us be dynamic and focused on the future.

Theological reflection - Isaiah 61 v.1-3

The Spirit of the Lord God is upon me, because the LORD has anointed me; he has sent me to bring good news to the oppressed, to bind up the broken-hearted, to proclaim liberty to the captives, and release the prisoners; to proclaim the year of the LORD's favour, and the day of vengeance of our God; to comfort all who mourn; to provide for those who mourn in Zion —to give them a garland instead of ashes, the oil of gladness instead of mourning, the mantle of praise instead of a faint spirit.

The Book of Isaiah focuses on the people of God in Jerusalem as they enter and then leave exile. The experience of exile challenges them beyond belief. Isaiah 61, written after the exile, promises great things to the people of Jerusalem and records the rejoicing that they will experience on the fulfilment of those promises. However, on their return, the former exiles find that God, who made possible their return, has not seen fit to make their task easy.

display his glory.

Isaiah's words, in the final part of his great prophetic book, address a people

who are no longer exiles and whom God wants to bless with every good thing. To take hold of this life lived on God's promises, they will need to rebuild and, more than that, rebuild and regrow the community in the face of real challenges. The good news is that God will provide. It should come as no surprise to us that at the outset of Jesus' adult ministry, in Luke 4. 16-20, he takes words from Isaiah 61. 1-3 and effectively treats them as his mission manifesto.

What our mission communities will look like in practice

Below, we have set out what a mission community will look like in practice to enable **the people who attend the churches here in our diocese**, to explore these proposals and aid conversations about what they will mean for them.

Mission communities will bring together existing parishes in a local area to support new ways of working to enable us to achieve the goals we have always wanted to achieve – growing our church, helping people grow in their faith, and serving our local communities.

We want to encourage local discussions on mission communities in the second half of 2021, to help build a good understanding of the proposals so that everyone is involved in the decisions about the future shape of the mission communities in their area.

Our new Area Deans will be in contact with all parishes during this period to discuss the proposals and listen to their views, before putting forward a final set of recommendations for the new mission community boundaries in **November 2021**.

The aim is for us to start this new way of working from **January 2022**, as we bring parishes together in our new mission communities for the first time.

Imagine for a moment that this is your church in your parish. It might be a single church in a parish, or part of a united benefice or even a team ministry.



The Mission Community proposals are inviting **you to join with your close neighbours** and other churches in the vicinity to support each other with new ways of working together in order to serve the wider community.



Each mission community will be made up of a variety of different traditions and expressions of church, each with their own strengths and ideas about how to focus on mission.



In the newly formed mission community, the aim is for all church members to **work together**, to encourage each other in the **deepening of their faith** and to build a culture of **support and accountability** to each other.



A diverse leadership team from across the mission community will be responsible for developing these new ways of working together. The leadership team will represent all the parishes within the mission community. It will include all stipendiary posts as well as Readers, self-supporting ministers and other ordained people, along with a range of other roles filled by lay people.



This process of discernment and formation will be guided by a **mission community leader** – a stipendiary priest who is appointed to the role and who is familiar with the area and the mission already taking place there, as well as being able to see future missional opportunities, inspire others and ensure the mission community is grounded in prayer.



Within the mission community, every worshipping community and ministry will have a named **focal leader** who will provide the pastoral care for that community. This will be either a stipendiary priest (who may also be the mission community leader), another ordained minister, or a lay person – such as a Reader, or Authorised Lay Minister (ALM), or any other suitable lay person – who is appointed to the role. There will be a focus on developing specific ministries and skills to meet the needs of local people.

Between them, the ordained and lay members of the team will cover all the necessary roles and functions across the mission community - including liturgy and worship, mission, social action projects, links with schools, chaplaincies and administration.

The team will understand and **develop the pattern of worship** across the mission community – so that it takes place on **different days** and at **different times**, in **different venues**, in **different styles**, and also **virtually**, to meet different needs. Each place of worship will be attractive to different people for different reasons, creating a wide range of options in the local area.



Where churches and parishes are already engaging with **key local partners** - such as **schools** and **ecumenical partners** - there will be new opportunities to work together across the mission community. There will also be opportunities to link up on local social action projects, such as **foodbanks** and **places of welcome**, or missional activities such as **messy church**.



People across the mission community will be able to develop resources that will be of value to everyone and meet the needs of the local area. For example, online discipleship courses for people from different churches across the mission community. Or a youth leader bringing together a group of 16-18s across the mission community. The churches in the mission community will be able to set up joint administrative arrangements for responding to life events, such as weddings, christenings or funerals. Development and training, for example on giving or discipleship, could be delivered for the whole mission community.



By bringing clergy and lay people together in teams, we will be able to release new energy and focus on the goals we have always wanted to achieve for our churches and for our communities. There will also be opportunities to plant new churches and congregations so that we become a growing church, which is younger and more diverse, appealing to all sorts of new people.



The Diocese of Manchester is already wonderfully varied – in the places and people we serve, the variety of expressions of faith, and the type of buildings we call 'church'. Mission communities will reflect this diversity and will be able to grow to meet the missional and pastoral needs of every part of our diocese.

Every mission community will look different, but each one will be underpinned by the same principles and values of trust and collaboration, and a culture of prayer, discernment and positive expectation.

Roles and responsibilities: mission community leaders and focal leaders

Mission community leader

The mission community leader will be a stipendiary priest within the mission community who will combine the role with their existing stipendiary duties.

They will guide the process of discernment and formation of the mission community, providing leadership of and support to the mission community leadership team and the wider mission community. They will ensure that the mission community is dynamic, intentional and focused in identifying and achieving the key goals of growing our church, helping people develop in their faith and serving their local community.

As an ordained minister, the mission community leader will be appointed because of their skills and ability to fulfil the role, regardless of their stage of ministry. They will be familiar with the area covered by the mission community and the mission already taking place there, as well as being able to see future missional opportunities, inspire others and ensure the mission community is grounded in prayer.

A process of discernment involving a conversation with the Archdeacon and Area Dean, and supported by a short written submission and references, will identify those who are called to this role. The mission community leader will receive a Bishop's letter of appointment.

Mission community leaders will be appointed for an initial period of up to three years during the set-up phase of the mission community, after which time the appointment will be reviewed.

The mission community leader will work closely with the Area Dean in developing the mission community, contributing to the transformation of the deanery and the diocese as a whole.

Mission community leader - core ministry

- Facilitate discussions amongst the leadership team, and more widely, to agree the vision for that mission community and identify and agree shared priorities
- Promote the adoption of a 'mission' mind-set across the mission community and develop opportunities for church growth and planting
- Promote the transformation of parishes into centres of excellence with a specific focus
- Support new ways of working, with a focus on developing specific ministries and skills to meet the needs of local people
- Ensure that support is in place for all ordinands and lay ministers within the mission community
- Help establish a culture of mutual accountability and support across the mission community.

Mission community leader – key development areas

- A motivator and inspirer of people, able to set a positive tone
- Able to identify gifts and set people free a good delegator
- Committed to supporting a variety of expressions and traditions of church within a given locality
- Confident in building consensus and able to respond in a positive way to conflict
- Able to provide visible leadership in promoting equality, diversity and inclusion
- Committed to making a difference in their local community
- Willing to try new approaches and to take reasonable risks
- Able to lead discussions on the appropriate governance model for the mission community
- Able to support established chaplaincies in building links with their local mission community
- Courageous in facing up to and dealing with difficult decisions, especially with regard to church buildings
- Committed to their own ongoing learning and development
- Able to lead with humility.

Focal leader

A focal leader will be an ordained or lay minister called to the leadership of a local church or ministry. They may be a stipendiary priest (who may also be the mission community leader), another ordained leader such as a Self-Supporting Minister (SSM), or Ordained Lay Minister (OLM), or a lay person such as a Reader, or Authorised Lay Minister (ALM), or any other suitable lay person.

For non-stipendiary focal leaders, a process of discernment involving the PCC and the mission community leader will identify those who are called to this role. The focal leader will be formally appointed to the role - the appointment will be confirmed by the Area Dean and they will receive a Bishop's letter of appointment, which will be valid for three years from the date of appointment. The focal leader will be commissioned in a service in the mission community where they will serve. Once commissioned, they will serve under the oversight of one of the ordained ministers within the mission community.

Working with others, they will help lead the mission and growth of their church. They follow the model of servant leadership as commended by Christ himself.

The role of the focal leader will be determined by both the gifts of the individual and the context. A range of optional ministries are set out below.

Focal leader - core ministry

- The 'first port of call' pastorally for the local worshipping community or ministry
- As the recognised face of a church and congregation, or other local ministry, provide inspiring leadership in a local community
- Share in leading and enabling worship
- Ensure the local church community is aligned towards mission and growing the church
- Empower others so they grow in their faith and discipleship.
- Convene and chair the PCC as appropriate
- Act as a member of the mission community leadership team, setting direction and priorities, providing support and ensuring mutual accountability

Focal leader - optional ministries

- Share in the nurturing and formation of disciples
- Plant new congregations
- Build networks and relationships in the wider community in order to partner with other agencies
- Develop work with ecumenical partners
- Participate in the preparation for key life events such as baptism, confirmation and marriage
- Participate in ministry to the bereaved
- Provide opportunities for those outside the church community to hear the Christian Gospel
- Ensure the care and provision of the sacraments for the housebound and to those in care homes or sheltered housing
- Provide ministry to local schools

Focal leader – key development areas

- Excellent mentor in the context of a single church community able to develop and raise others
- Good team leader and team player
- Committed to equality, diversity and inclusion
- Committed to their own ongoing learning and development
- Able to see how their role contributes to the whole

Governance Arrangements

The new mission communities will be implemented as a set of informal arrangements from January 2022. Parishes will start to come together to build their shared vision and plans from this point.

The aim is for the formal governance structures which support these new ways of working to be adapted from the existing governance arrangements within each mission community. We are not seeking to impose a 'one-size-fits-all' approach but to build on what is already working well, using the existing options available to us in accordance with the Mission and Pastoral Measure 2011.

The timetable is for agreement on the most appropriate governance model to be reached within 18 months of the mission community being set up, and for this to be implemented no later than 2 years after that.

Every mission community will look different, but each one will be underpinned by the same values of trust and collaboration, and a culture of prayer, discernment and positive expectation.

The principles for the new governance arrangements are that they should:

- be responsive to context and local need
- create a culture of support and mutual accountability
- be streamlined, efficient and pragmatic
- ensure representation from all parts of the mission community
- be transparent
- support the new ways of working across the whole mission community.

It will important for there to be a positive culture of learning and review, to ensure that the governance arrangements for our mission communities are adapted and improved over time in the light of experience.

The governance options are:

• Union of benefices (United Benefice)

Pastoral provision via one incumbent - usually comprising two or more parishes where each parish is usually distinct with its own Parochial Church Council (PCC) and parish church.

• Union of Parishes

Pastoral provision via one incumbent - usually comprising of two or more parochial entities but with one PCC and possibly a number of District Church Councils (DCCs) to deal with matters delegated by the PCC. The PCC is made up of representatives from each of the parochial entities.

• Team Ministry

Pastoral provision via at least two incumbents, usually the Team Rector and the Team Vicar/s. A Team Ministry can be made up of distinct benefices or a union of benefices. A Union of Parishes can also be formed using this framework to allow the team to have one PCC, and where deemed appropriate a number of DCCs, A Team Ministry can have provision for a Team Council which provides a formal structure for all the parishes in the team to discuss matters of mutual concern.

• Joint Parochial Church Council

Where a benefice comprises two or more parishes, the PCCs of the individual parishes can form a Joint PCC to act in the benefice as a whole in such matters as the individual PCCs together decide.

Group Ministry

An arrangement whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.

• Plurality Provision

The holding of two or more benefices by one incumbent who then has the freehold of all the benefices.

Mission Partnership

An informal grouping of parishes where clergy are cross licensed to each of the benefices within the Mission Partnership.

Over the coming months we will be providing the following additional information, to support these discussions on governance:

- More detailed information on the governance structures summarised above and how they might work for an individual mission community
- The criteria to be applied in deciding which governance model to adopt, given the existing governance arrangements in a particular mission community
- Best practice arrangements for working together in the set-up phase of the new mission community.

Next Steps



- Appoint mission community leaders
- Sharing of missional goals

- Plans for joint working agreed and being implemented
- Agree formal governance model
- New missional opportunities underway
- Implement formal governance model

Appendix – mission community maps

Last October, we presented maps with proposed mission community boundaries to help explain how they might work in practice, along with indicative stipendiary numbers for each deanery.

Although we have not yet consulted formally on the boundaries for the new mission communities, some of you have already taken the opportunity to send in your views on this and we have been able to respond to some of your feedback. These changes are summarised in the table on page 37 of this document.

We also received other feedback which we have not yet responded to – see the table on page 39.

Our new Area Deans will be in contact with all parishes over the coming months to discuss the feedback received so far, and any other feedback they may have, before putting forward a final set of recommendations for the new mission community boundaries in **November 2021**.

The aim is for us to start this new way of working from **January 2022**, as we bring parishes together in our new mission communities for the first time.

Overview



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Desmonri	Mission	Population 2018		Average Weekly Attendance 2019		Projected
Deanery	Communities - Provisional	Total	Av per MC	Total	Av per MC	Stipendiary Posts
Rochdale	4	204,168	51,042	1,296	324	16
Oldham & Ashton	7	358,274	51,182	3,064	438	30
Manchester North & East	4	344,910	86,228	1,395	389	21
Manchester South & Stretford	7	386,883	55,269	1,821	260	26
Bury & Rossendale	5	237,925	47,585	1,946	389	17
Bolton	6	288,916	48,153	2,910	485	24
Salford & Leigh	5	352,220	70,444	2,210	442	26
Total	38	2,173,296	57,192	14,784	389	160

	Worship Centres
±	Resource Churches

Rochdale Deanery



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Mission Community - Provisional	Population 2018	AWA 2019
1	45,376	405
2	42,307	289
3	80,798	359
4	35,687	243
Total	204,168	1,296

Rochdale Deanery

МС	Parish	Worship Centres
	Middleton, St Leonard	Middleton, St Leonard
	Rhodes, All Saints	Rhodes, All Saints
	Thornham with Gravel Hole, St John	Thornham, St John
1	Tonge-Cum-Alkrington, St Michael	Tonge-Cum-Alkrington, St Michael
		Langley, All Saints and Martyrs
	Langley	Birch, St Mary
		Bowlee, St Thomas
	Heywood, St James	Heywood, St James
	Sudden, St Aidan and All Souls Heywood	Sudden, St Aidan
	Heywood, St Margaret and Heap Bridge, St	Heywood, St Margaret
2	George	Heap Bridge, St George
	Hopwood, St John	Hopwood, St John
	Heywood, St Luke	Heywood, St Luke
	Castleton, St Martin	Castleton, St Martin
	Bamford, St Michael	Bamford, St Michael
	Belfield, St Ann	Belfield, St Ann
	Kirkholt, St Thomas	Kirkholt, St Thomas
	Newbold, St Peter	Newbold St Peter
	Norden, St Paul	Norden, St Paul
3	Oakenrod, St George	Oakenrod, St George
3	Deeplish, St Luke	Deeplish, St Luke
	Spotland, St Clement	Spotland, St Clement
	Rochdale, St Mary in the Baum	Rochdale, St Mary in the Baum
	Rochdale, St Chad	Rochdale, St Chad
	Hamer and Healey	Healey, Christ Church
	Ashworth, St James	Ashworth, St James
	Dearnley, St Andrew	Dearnley, St Andrew
	Littleborough, Holy Trinity	Littleborough, Holy Trinity
	Milnrow, St James	Milnrow, St James
4	Newhey, St Thomas	Newhey, St Thomas
	Shore, St Barnabas	Shore, St Barnabas
	Wardle and Smallbridge	Wardle, St James the Apostle
	Calderbrook, St James	Calderbrook, St James



Oldham & Ashton Deanery

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Mission Community - Provisional	Population 2018	AWA 2019
1	24,114	436
2	49,088	489
3	80,246	482
4	49,657	443
5	21,852	491
6	65,217	342
7	68,100	382
Total	358,274	3,064

Oldham & Ashton Deanery

МС	Parish	Worship Centres
	High Crompton, St Mary	High Crompton, St Mary
	Shaw, Holy Trinity	Shaw, Holy Trinity
1	Thornham, St James	Thornham, St James
	East Crompton, St James	East Crompton, St James St Saviour's Mission
	Chadderton St Matthew and St Luke	Chadderton St Matthew and St Luke
	Heyside, St Mark	Heyside, St Mark
	Oldham, St James with St Ambrose	Oldham, St James with St Ambrose
2	Royton, Longsight, St Anne	Royton, Longsight, St Anne
	Royton, St Paul	Royton, St Paul
	Middleton Junction, St Gabriel	Middleton Junction, St Gabriel
	Chadderton, St Mark	Chadderton, St Mark
	Chadderton, Christ Church	Chadderton, Christ Church
	Oldham, St Mary with St Peter	Oldham, St Mary with St Peter
	Oldham, St Paul	Oldham, St Paul
	Oldham, St Stephen and All Martyrs	Oldham, St Stephen and Lower Moor, All Martyrs
3	Werneth, St Thomas	Werneth, St Thomas
	Coldhurst, Holy Trinity	Coldhurst, Holy Trinity
	Balderstone, St Mary	Balderstone, St Mary
	Bardsley, Holy Trinity	Bardsley, Holy Trinity
	Failsworth, St John	Failsworth, St John
	Hey, St John The Baptist	Hey, St John The Baptist
	Leesfield, St Thomas	Leesfield, St Thomas Knolls Lane, St Agnes
4	Clarksfield, St Barnabas	Clarksfield, St Barnabas
	Oldham (Moorside), St Thomas	Moorside, St Thomas
	Waterhead, Holy Trinity	Waterhead, Holy Trinity
	Glodwick, St Mark with Christ Church	Glodwick, St Mark with Christ Church
	Dobcross, Holy Trinity	Dobcross, Holy Trinity
	Friarmere, St Thomas	Friarmere, St Thomas
	Friezland, Christ Church	Friezland, Christ Church
-	Greenfield, St Mary	Greenfield, St Mary
5	Lydgate, St Anne	Lydgate, St Anne Diggle Kilngreen Mission
	Saddleworth, St Chad	Saddleworth, St Chad
	Suddeworth, St chud	Uppermill
	Denshaw, Christ Church	Denshaw, Christ Church
	Hurst, St John The Evangelist	Hurst, St John The Evangelist
	Mossley, St George	Mossley, St George
	Roughtown, St John The Baptist	Roughtown, St John the Baptist
	Stalybridge, St George	Stalybridge, St George
6		Ashton-under-Lyne, St Gabriel
	Ashtan Under Lyna, The Cood Chenhard	Ashton-under-Lyne, Holy Trinity
	Ashton Under Lyne, The Good Shepherd	Ashton-under-Lyne, St Michael and All Angels Ashton-under-Lyne, St Peter
		Ashton-under-Lyne, St James
	Ashton Under Lyne, Christ Church	Ashton Under Lyne, Christ Church
	Audenshaw, St Stephen	Audenshaw, St Stephen
		Denton Christ Church
	Denton, Christ Church	Dane Bank, St George
	Denton, St Lawrence	Denton, St Lawrence
7	Droylsden, St Andrew	Droylsden, St Andrew
	Droylsden, St Mary	Droylsden, St Mary
	Droylsden, St Martin	Droylsden, St Martin
	Haughton, St Anne	Haughton, St Anne
	Haughton Green, St Mary The Virgin Audenshaw, St Hilda	Haughton Green, St Mary The Virgin Audenshaw, St Hilda
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Manchester North & East Deanery

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Mission Community - Provisional	Population 2018	AWA 2019
1	82,067	226
2	48,956	371
3	115,959	364
4	97,928	435
Total	344,910	1,395

Manchester North & East Deanery

МС	Parish	Worship Centres
	Blackley, St Paul	Blackley, St Paul
	Blackley, St Peter	Blackley, St Peter
	Cheetham, St John the Evangelist	Trinity United Church LEP
	Crumpsall, St Matthew with St Mary	Crumpsall, St Matthew with St Mary
1	Lower Crumpsall, St Thomas	Lower Crumpsall, St Thomas with Cheetham, St Mark
	New Moston, St Chad	New Moston, St Chad
	Moston, St John	Moston, St John
	Moston, St Mary	Moston, St Mary
	Blackley, St Andrew	Blackley, St Andrew
	Harpurhey, Christ Church	Harpurhey, Christ Church
	Lightbowne, St Luke	Lightbowne, St Luke
	Collyhurst, Church of The Saviour	Collyhurst, Church of The Saviour
	Failsworth, The Holy Family	Failsworth, The Holy Family
2	Chadderton, Emmanuel	Chadderton, St George
	(Bardsley) Woodhouses	Woodhouses Mission Church
	Blackley, Most Holy Trinity	Blackley, Holy Trinity
	Hollinwood, St Margaret and Limeside, St Chad	Hollinwood, St Margaret
	Clayton, St Cross with St Paul	Clayton, St Cross with St Paul
	Gorton with Abbey Hey	Gorton, St James
	Gorton, Emmanuel	Gorton, Emmanuel
	Gorton, St Philip	Gorton, St Philip
	Openshaw, St Clement	Openshaw, St Clement
	St. Luke, Longsight	Longsight, St Luke
3	Manchester, The Apostles	Manchester, Church of the Apostles
	Miles Platting, St Cuthbert	Miles Platting, St Cuthbert
	Birch-in-Rusholme, St Agnes with Longsight, St John with St Cyprian	Birch-in-Rusholme, St Agnes with Longsight, St John with St Cyprian
	Newton Heath, All Saints	Newton Heath, All Saints
	Victoria Park, St Chrysostom	Victoria Park, St Chrysostom
	Eastlands	Eastlands, Church of the Resurrection and St Barnabas
	Heaton, Reddish, St Mary	Heaton, Reddish, St Mary
	Levenshulme, St Mark	Levenshulme, St Mark
	Levenshulme, St Peter With St Andrew	Levenshulme, St Peter With St Andrew
	North Reddish, St Agnes	North Reddish, St Agnes
	Reddish, St Elisabeth	Reddish, St Elisabeth
4	Burnage, St Margaret	Burnage, St Margaret
	Heaton Moor, St Paul	Heaton Moor, St Paul
	Heaton Norris, Christ with All Saints	Heaton Norris, Christ with All Saints
	Heaton Chapel, St Thomas	Heaton Chapel, St Thomas
	Norris Bank, St Martin	Norris Bank, St Martin
	Heaton Mersey, St John The Baptist	Heaton Mersey, St John The Baptist



Manchester South & Stretford Deanery

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Mission Community - Provisional	Population 2018	AWA 2019
1	42,161	277
2	49,665	208
3	44,866	200
4	26,709	424
5	83,371	495
6	83,235	219
7	56,876	167
Total	386,883	1,831

Manchester South & Stretford Deanery

MC	Parish	Worship Centres
	Davyhulme, St Mary The Virgin	Davyhulme, St Mary The Virgin
	Flixton, St John	Flixton, St John
	Flixton, St Michael	Flixton, St Michael
1		Urmston, St Clement
	Urmston, St Clement	Humphrey Park, Branch Church
	Davyhulme, Christ Church	Davyhulme, Christ Church
	Old Trafford, St John The Evangelist	Old Trafford, St John The Evangelist
	Stretford, All Saints	Stretford, All Saints
2	Old Trafford, St. Bride	Stretford (Old Trafford), St. Bride
	Stretford, St Matthew	Stretford, St Matthew
	Firswood and Gorse Hill	Firswood and Gorse Hill
	Chorlton-Cum-Hardy, St Werburgh	Chorlton-cum-Hardy, St Werburgh
	Moss Side, St James with St Clement	Moss Side, St James with St Clement
3	Whalley Range, St Edmund	Whalley Range, St Edmund
3	Whalley Range, St Margaret	Whalley Range, St Margaret
	Chorlton-Cum-Hardy, St Clement	Chorlton-Cum-Hardy, St Clement
	chonton-cum-nardy, St Clement	Chorlton-cum-Hardy, St Barnabus
	Moss Side, Christ Church	Moss Side, Christ Church
	Rusholme, Holy Trinity	Rusholme, Holy Trinity
		Fallowfield, Trinity Community Church
4		Rusholme, Trinity Community Church
	Withington, St Crispin	Withington, St Crispin
	Birch with Fallowfield	Birch with Fallowfield: Holy Innocents & St James
		Didsbury, St James
	Didsbury, St James and Emmanuel	Didsbury, Emmanuel
	West Didsbury, Christ Church and Withington,	Didsbury, Christ Church
	St Christopher	Withington, St Christopher
5	Ladybarn, St Chad	Ladybarn, St Chad
	Withington, St Paul	Withington, St Paul
	Burnage, St Nicholas	Burnage, St Nicholas
	Birch with Fallowfield	Birch with Fallowfield: Holy Innocents & St James
	Benchill, St Luke	Benchill, St Luke
	Lawton Moor, St Michael & All Angels	Lawton Moor, St Michael and All Angels
	Northenden, St Wilfrid	Northenden, St Wilfrid
6	Wythenshawe, William Temple	Wythenshawe, William Temple
	Wythenshawe, St Martin with St Francis	Wythenshawe, St Martin with St Francis
	Wythenshawe, St Richard of Chichester	Wythenshawe, St Richard of Chichester (Peel Hall)
	Baguley, St John the Divine (Brooklands)	Baguley, St John (Brooklands)
	Salford, Sacred Trinity	Salford, Sacred Trinity
7	Manchester, St Ann	Manchester, St Ann
	Hulme, The Ascension	Hulme, The Ascension
	Brunswick, Christ Church	Brunswick, Christ Church

Bury & Rossendale Deanery



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Mission Community - Provisional	Population 2018	AWA 2019
1	38,705	348
2	61,881	517
3	28,369	357
4	48,278	318
5	60,692	407
Total	237,925	1,946

Bury & Rossendale Deanery

МС	Parish	Worship Centres
	Ainsworth, Christ Church	Ainsworth, Christ Church
1	Radcliffe, St Andrew	Radcliffe, St Andrew
	Radcliffe, St Mary	Radcliffe, St Mary
	Radcliffe, St Thomas and St John	Radcliffe, St Thomas and St John
	Walshaw, Christ Church	Walshaw, Christ Church
	Bury, St John with St Mark	Bury, St John with St Mark
	Bury, St Mary The Virgin	Bury, St Mary The Virgin
	Bury, St Paul	Bury, St Paul
		Pimhole, St Thomas
	Bury, Roch Valley	Bury, St Peter
2	Elton, St Stephen	Elton, St Stephen
	Walmersley, Christ Church	Walmersley, Christ Church
		Elton, All Saints
	Kirklees Valley	Woolfold, St James
	Bircle, St John The Baptist	Bircle, St John The Baptist
		Hawkshaw, St Mary
	Holcombe and Hawkshaw	Holcombe, Emmanuel
		Holcombe Brook, The Emmanuel Church Centre
3	Ramsbottom, St Andrew	Ramsbottom, St Andrew
-	Ramsbottom, St Paul	Ramsbottom, St Paul
	Stubbins, St Philip	Stubbins, St Philip
	Tottington, St Anne	Tottington, St Anne
	Edenfield	Edenfield
	Whitworth, St Bartholomew	Whitworth, St Bartholomew
	Bacup, Christ Church with St John The Evangelist	Bacup, Christ Church with St John The Evangelist
	Constable Lee, St Paul	Constable Lee, St Paul
	Edgeside, St Anne	Edgeside, St Anne
4	Goodshaw, St Mary and All Saints with Crawshawbooth St John	Goodshaw, St Mary and All Saints with Crawshawbooth St John
	Newchurch, St Nicholas with St John	Newchurch, St Nicholas with St John
	Rawtenstall, St Mary	Rawtenstall, St Mary
	Bacup, Holy Trinity Tunstead with St Saviour	Bacup, Holy Trinity Tunstead with St Saviour
	Facit, St John The Evangelist	Facit, St John The Evangelist
	Prestwich, St Gabriel	Prestwich, St Gabriel
	Prestwich, St Hilda	Prestwich, St Hilda
	Prestwich, St Mary	Prestwich, St Mary
5	Prestwich, St Margaret Holy Rood	Prestwich, St Margaret, Holy Rood
3		Simister, St George
	Stand, All Saints	Stand, All Saints
	Hillock and Unsworth	Hillock, St Andrew
		Unsworth St George

Bolton Deanery



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Mission Community - Provisional	Population 2018	AWA 2019
1	30,153	345
2	52,611	578
3	40,525	537
4	68,033	771
5	59,199	341
6	38,395	339
Total	288,916	2,910

Bolton Deanery

МС	Parish	Worship Centres	
	Daisy Hill, St James	Daisy Hill, St James	
1		Westhoughton, St Bartholomew	
	Westhoughton, St Bartholomew	Chequerbent, St Thomas	
		The Hoskers, St George's LEP	
	Wingates, St John The Evangelist	Wingates, St John The Evangelist	
	Blackrod, St Katharine	Blackrod, St Katharine	
	Deane, St Mary The Virgin	Deane, St Mary the Virgin	
	Dealle, St Mary The Virgin	Over Hulton, St Andrew	
	West Bolton (B)	Daubhill, St George the Martyr	
	Horwich, Holy Trinity	Horwich, Holy Trinity	
2	Horwich, St Elizabeth	Horwich, St Elizabeth	
	Horwich, St Catherine	Horwich, St Catherine	
	Lostock, St Thomas and St John	Lostock, St Thomas and St John	
	Rivington	Rivington	
	Bolton le Moors, St Bede	Bolton le Moors, St Bede	
	Astley Bridge, St Paul	Astley Bridge, St Paul	
		Halliwell, St Luke	
	West Bolton (A)	Halliwell, St Paul	
3		St Thomas the Apostle	
3		Halliwell, St Peter	
	Halliwell, St Peter	Johnson Fold, St Andrew	
	Hallweit, St Peter	Barrow Bridge Mission	
		Smithills Hall Chapel	
	Little Lever, St Matthew	Little Lever, St Matthew	
	Bradshaw, St Maxentius	Bradshaw, St Maxentius	
	Harwood, Christs Church	Harwood, Christs Church	
	Tanga Maar, St Augusting	Tonge Moor, St Augustine	
	Tonge Moor, St Augustine	Crompton Way, St Aidan	
4	Bolton, St James (Breightmet)	Bolton, St James (Breightmet)	
	Turton, St Anne	Turton, St Anne	
		Edgworth, St James Mission Church	
	Walmsley, Christ Church	Walmsley, Christ Church	
	Walnoley, ennot enarch	Bromley Cross, St Andrew	
	Lever Bridge, St Stephen and All Martyrs	Lever Bridge, St Stephen and All Martyrs	
	Belmont, St Peter	Belmont, St Peter	
	Bolton le Moors, St Philip	Bolton, St Philip	
	Halliwell, St Margaret	Halliwell, St Margaret	
	Heaton, Christ Church	Heaton, Christ Church	
5	Tonge Fold, St Chad	Tonge Fold, St Chad	
-	West Bolton (B)	Emmanuel Church Centre	
	Seven Saints (A)	Bolton le Moors, St Simon and St Jude	
		Great Lever, St Michael and St Bartholomew	
	Bolton le Moors, St Peter	Bolton le Moors, St Peter	
	Kearsley Moor, St Stephen	Kearsley Moor, St Stephen	
6	Stoneclough	Prestolee, Holy Trinity	
	-	Ringley, St Saviour	
	Seven Saints (B)	New Bury, St Catherine	
		New Bury, St George	
	Farnworth and Kearsley	Farnworth, St John The Evangelist	



Salford & Leigh Deanery

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Mission Community - Provisional	Population 2018	AWA 2019
1	97,874	575
2	56,423	354
3	84,287	416
4	56,164	558
5	57,472	307
Total	352,220	2,210

Salford & Leigh Deanery

MC	Parish	Worship Centres
	Leigh, St Mary The Virgin	Leigh, St Mary The Virgin
		Pennington, Christ Church
	Pennington, Christ Church	Sports Village Church
	Westleigh, St Paul	Westleigh, St Paul
	Westleigh, St Peter	Westleigh, St Peter
	Bedford, St Thomas	Bedford, St Thomas
1		Atherton, St Philip
	Atherton & Hindsford	Atherton, St John the Baptist
		Atherton, St George
	Howe Bridge, St Michael And All Angels	Howe Bridge, St Michael And All Angels
	Mosley Common, St John	Mosley Common, St John
	Tyldesley, St George	Tyldesley, St George
	Astley, St Stephen	Astley, St Stephen
		Worsley, St Mark
	Worsley, St Mark	Ellenbrook, St Mary the Virgin
	worstey, seriark	Boothstown, Church Institute, St Andrew's
2		Chapel
	Little Hulton, St John The Baptist	Little Hulton, St John The Baptist
	Peel, St Paul	Peel, St Paul
	Walkden Moor, St Paul	Walkden Moor, St Paul
	Swinton, Holy Rood	Swinton, Holy Rood
	Eccles, St Andrew	Eccles, St Andrew
	Eccles, St Mary The Virgin	Eccles, St Mary The Virgin
	Irlam, St John The Baptist	Irlam, St John The Baptist
	Monton, St Paul	Monton, St Paul
	Patricroft, Christ Church Barton with Peel Green, St Michael and All	Pantricroft, Christ Church Barton Peel Green, St Michael and All Angels
3	Angels with St Catherine	with St Catherine
	Swinton and Pendlebury	Swinton, St Peter
		Wardley, All Saints
		Pendlebury, St Augustine
	Winton, St Mary Magdalene	Winton, St Mary Magdalene
	Cadishead, St Mary The Virgin	Cadishead, St Mary The Virgin
	Broughton, St James	Broughton, St James
	Karaal Maar, Ch Daul	Kersal Moor, St Paul
	Kersal Moor, St Paul	Carr Clough, St Andrew
4	Broughton, The Ascension	Lower Broughton, The Ascension
	Broughton, St Clement with St Matthias	Lower Broughton, St Clement with St Matthias
	Ordsall and Salford Quays	Ordsall and Salford Quays
	Salford, St Philip with St Stephen	Salford, St Philip with St Stephen
	Clifton	Clifton, St Anne
	Clifton	Clifton Green, St Thomas
		Weaste, St Luke with All Saints
	Weaste, Seedley and Langworthy	Emmanuel LEP
-	Pendlebury, St John	Pendlebury, St John
5	Hope, St James	Hope, St James
	Pendleton and Claremont (A)	Claremont, Holy Angels
	Pendleton and Claremont (B)	Pendleton, St Thomas
	Lower Kersal, St Aidan	Lower Kersal, St Aidan
	Salford, St Paul with Christ Church	Salford, St Paul with Christ Church

Changes to the mission community boundaries following feedback since October 2020

Deanery	Boundary Changes	
Deskalate	Parkfield, Holy Trinity removed from MC1 (closed).	
Rochdale	Rhodes, All Saints added to MC1.	
Oldham & Ashton	 Failsworth, St John moved from Manchester North & East MC2 into MC3. Hollinwood, St Margaret and Limeside, St Chad moved from MC3 into Manchester North & East MC2. 	
	MC4 and MC5 have merged to become the new MC4.	
Manchester North & East	Failsworth, St John moved from MC2 into Oldham & Ashton MC3. Hollinwood, St Margaret and Limeside, St Chad moved from	
Manchester South & Stretford	Oldham & Ashton MC3 into MC2. MC7 (City Centre MC) established with: • Salford, Sacred Trinity • Manchester, St Ann • Hulme, The Ascension • Brunswick, Christ Church. • Brunswick, Christ Church and Hulme, The Ascension and Manchester, St Ann removed from MC3. Salford, Sacred Trinity removed from Salford & Leigh MC6. Birch with Fallowfield (Holy Innocents) moved from MC4 to	
Bury & Rossendale	 MC5. MC1 split in two, half of which making up a new MC5. MC1 consists of: Ainsworth, Christ Church Radcliffe, St Andrew Radcliffe, St Mary Radcliffe, St Thomas & St John Walshaw, Christ Church. e MC5 consists of: Prestwich, St Gabriel Prestwich, St Hilda Prestwich, St Mary Prestwich, St Margaret Holy Rood Stand, All Saints Hillock & Unsworth. 	
Bolton	 West Bolton (B) Daubhill, St George the Martyr moved from MC5 to MC2. West Bolton (B) Emmanuel Church Centre remains in MC5. Belmont, St Peter moved from MC3 to MC4. 	

	Boundary Changes	
Salford & Leigh	Boundary Changes MC1 and MC2 have merged to become the new MC1. • Because of this, MC3 is now the new MC2. And MC4 is the new MC3. What was MC5 and MC6 has been divided differently into the new MC4 and MC5. • The new MC4 consists of: • Broughton, St James • Kersal Moor, St Paul • Broughton, The Ascension • Broughton, St Clement with Matthias • Ordsall & Salford Quays • Salford, St Philip with St Stephen. • The new MC5 consists of: • Clifton and Weaste, Seedley & Langworthy • Pendlebury, St John • Hope, St James • Pendleton & Claremont (A) • Pendleton & Claremont (B) • Lower Kersal, St Aiden • Salford, St Paul with Christ Church.	

Other feedback on the mission community boundaries -to be considered June - November 2021

Deanery	Feedback	Rationale
Rochdale	-	-
Oldham & Ashton	Oldham St James with St Ambrose should move from MC2 to MC4	MCs are almost the same as Mission Units in Deanery MAP with this exception.
Manchester North & East	Norris Bank, St Martin's should not be in an MC with the Heatons (MC5)	Theological conflict
Manchester South & Stretford	Chorlton-Cum-Hardy, St Clement to move from MC3 to MC5	Existing strong relationships with Christ Church West Didsbury.
Bury & Rossendale	MC2 is too large	Should be divided in 3
	Little Lever, St Matthew should not be in MC4	A long distance away from the rest of the MC
Bolton	Harwood, Christs Church should not be in MC4 with Tonge Moor, St Augustine and Little Lever, St Matthew	Theological conflict
Bolton	Halliwell, St Peter (MC3) should be in a town centre MC	No current link to the town centre area
	St Paul, Astley Bridge should move from MC3 to MC4	Existing Walmsley Deanery should continue to work together
	MC2 is too large	Clergy stretched too thin
	Clifton should move from MC5 to what is now MC3.	Existing Eccles Deanery should continue to work together
Salford & Leigh	MC3 is a too long geographically.	Communication links are along the A666, the A6 and the East Lancs or Liverpool Road
	Request to move from MC4 into Oldham & Ashton Deanery, MC1	Existing partnerships and previous requests to move deaneries.