

DIOCESE OF MANCHESTER

‘a worshipping, growing and transformative Christian presence at the heart of every community’

Role Description signed off by: The Archdeacon of Rochdale

Date: 27 August 2025

To be reviewed 6 months after the commencement of appointment and again after three years or at the first Ministerial Development Review

1. Details of Post

Role Title:	Assistant Curate (to be known as Associate Minister) in the parish of Balderstone, St Mary
Deanery:	Oldham and Ashton
Archdeaconry:	Rochdale

Initial point of contact on Terms of Service: The Archdeacon of Rochdale

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and goals:
 - a) **growing** – growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
 - b) **nurturing** – increasing vocations, nurturing new and existing disciples, increasing financial giving
 - c) **serving** – present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
- iv. To share in the wider work of the mission community, deanery and diocese as appropriate, for the building up of the whole Body of Christ

Specific

- i. To play a full part in the Mission Community and Deanery
- ii. To maintain and develop pastoral care and missional outreach, sharing these ministries with others
- iii. To enable, encourage and develop established and new ministries in schools, with young people, and with families
- iv. To encourage 'whole life discipleship' amongst all church members
- v. To be devoted to prayer in private and together with colleagues as well as leading prayer gatherings and public prayer
- vi. To be committed to the regular preaching and teaching of Scripture
- vii. To strengthen links with the local communities and build new partnerships, especially on the estates
- viii. To build on and develop existing enquirers'/seekers' courses and events
- ix. To take a leading part in the phased building work

3. Key contacts

Generic

Churchwardens
PCCs
Mission Community
Deanery Chapter and Synod
St John's House staff

Specific

Manchester Diocesan Evangelical Fellowship
Church of England Evangelical Council
Sunday School
Toddler Group (SMURFS)
Bible Study Groups
St Mary's Balderstone CofE Primary School

Supportive

The Mission Community Leader
The Area Dean
The Archdeacon of Rochdale
The Bishop of Ebbsfleet
The Bishop of Middleton
The Bishop of Manchester

The Reverend Nick Andrewes
The Reverend Daniel Ramble
The Venerable Karen Smeeton
The Right Reverend Dr Rob Munro
The Right Reverend Mark Davies
The Right Reverend Professor David Walker

4. Context

The Diocese of Manchester's vision (to be 'a worshipping, growing and transformative Christian presence at the heart of every community') cannot be achieved without radical rethinking of our present structures. We expect that candidates for a post in the Diocese of Manchester are committed to working together with ordained and lay colleagues in Mission Communities so we can better be mutually accountable to each other and be better able to meet the needs of local people. A successful applicant for this post would be expected to participate fully in the Mission Community as well as the Deanery, and encourage the ministries of others (lay and ordained). Different traditions mean there are opportunities for creative partnerships as well as a need for flexibility. The parish of Balderstone lies geographically within the Deanery of Rochdale, but sits in the Mission Community of its partner church (Christ Church Chadderton) in the Deanery of Oldham and Ashton. This partnership was formed to better allow both churches to flourish in the complementarian tradition to which they both belong.