

## Diocese of Manchester

Person Specification for the role of Team Rector of Saddleworth

### Spirituality and Tradition

Applicants for the post should be

- a) a person of prayer; biblically grounded and open to the Holy Spirit
- b) a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- c) able to balance a wide range of styles of worship with enthusiasm and flexibility, able to see the value of the traditional and willing to try new things
- d) comfortable in an Inclusive Church setting

### Experience and understanding

Applicants should be able to demonstrate the following:

- a) a knowledge of and commitment to Diocesan Safeguarding Policy
- b) an experience of creating, leading and maintaining mutually accountable teams of ordained and lay workers and volunteers
- c) an ability to notice, nurture and develop the gifts, talents and vocations of others
- d) a good grounding in pastoral care and a desire to share the ministry with others
- e) a commitment to seeking ways of reducing social isolation in the community
- f) a proven experience of working effectively with schools, children, young people and families
- g) an understanding that a church needs to grow both numerically and spiritually
- h) a commitment to developing eco-church

### Skills and competencies

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach to young and old alike and able to draw all age groups into participation in worship
- b) an ability to lead house groups, Bible study groups and discipleship groups and encourage and develop others to lead them
- c) a talent for harnessing the missional possibilities of the Occasional Offices
- d) knowledge of or willingness to learn about ways of encouraging giving and generosity

### General Attributes

Applicants should be:

- a) able to strengthen the Team whilst recognizing the unique identity of the individual villages and churches
- b) approachable, supportive and caring
- c) a willingness to be rooted in and visible in the community
- d) a fondness for brass bands!