

Diocese of Manchester

'a worshipping, growing and transformative Christian presence at the heart of every community'

Role Description signed off by: The Archdeacon of Bolton/Salford

Date:

To be reviewed 6 months after commencement of the appointment, and after three years

1. Details of Post

Role Title: INCUMBENT & MISSION COMMUNITY LEADER

Name of benefice(s): St Mary's Prestwich & Prestwich & Kersal Mission Community

Deanery: Bury & Rossendale

Archdeaconry: Bolton

Initial point of contact on terms of service: The Archdeacon of Salford and Bolton

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals
 - a) **Growing** - growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
 - b) **Nurturing** - increasing vocations, nurturing new and existing disciples, increasing financial giving
 - c) **Serving** - present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
- iv. To lead the wider work of the mission community, and share in the work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ

Specific

To build up the faith of the Church:

- By developing and harnessing the gifts of congregation members and working collaboratively with both lay and ordained
- By developing and harnessing the gifts of both lay and ordained leaders in the wider mission community and developing, with the Area Dean, a plan for mission in the mission community
- By modelling a vibrant relationship with Jesus that shows pastoral care, good and lively teaching and preaching that helps the congregations grow in number and depth
- By being an inclusive Catholic priest able to share a vision which respects the past, cares for existing congregations, but genuinely looks outwards and motivate others to meet its practical demands.
- By supporting and developing ministry amongst children and young people through a passion for school's ministry
- By being an open-hearted and welcoming priest in whom others will place their trust
- By being an engaged participant and leader in the life of Prestwich and Kersal and be able to engage with its diverse communities in hopeful and generous ways

3. Key contacts

Generic

The Churchwardens and PCCs with the Benefice.

Team Readers.

Team ALM's.

Specific

The Head Teacher, Governing Bodies, and staff of St Mary's Primary School school

Supportive

Area Dean: Donna Williams

The Archdeacon: Rachel Mann

The Suffragan Bishop: Matthew Porter

4. Role context and any other relevant information.

The benefice of St Mary's Prestwich is the ancient parish of Prestwich, situated near the city centre and comprising a vibrant and diverse suburban community, including the largest UK Jewish population outside London. The role of Vicar brings with it patronage responsibilities for several other benefices in the Diocese. There are many opportunities for mission among younger professionals

and young families. The church has an associate priest, a new deacon and several very able lay leaders and ministers. It has a history of bringing forward vocations and it is hoped this will be redeveloped. The ritual at St Mary's is well done without ever being overly complex and there is a good choir. Historically, the church has undertaken very fine children's work. This work has recently started again. The relationship between the church and school is excellent and there is a long tradition of annual confirmations for the school's children.

The benefice needs to be encouraged to more deeply engage with the diocesan commitments to full parish share giving and also to be better embedded in the opportunities found the mission community.

As Mission Community Leader it is expected that the successful candidate takes the community to the next stage. This includes helping lay and ordained colleagues engage more fully with the mutual opportunities available. The mission community includes an open evangelical parish and a society parish. Relationships across the mission community are very respectful.

It is anticipated that within five years that the successful candidate will take on extra responsibility for two of the existing modern catholic parishes in the mission community.

There is a new-build parsonage available for the successful candidate about a mile from the church. The Prestwich area is one of the most desirable in the Manchester area and there are good schools, several fine parks, a Metrolink stop and ready access both to the bustling city centre and the Pennines.