

## **Diocese of Manchester**

Person Specification: Incumbent of Haughton Green, St Mary the Virgin (0.5 post)

### **Spirituality and Tradition**

Applicants for the post should be

- a) a person of sustained prayer, rooted in an Evangelical tradition
- b) a priest committed to the Diocesan Mission Goals of Growing, Nurturing and Serving and the key themes of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Mission Renewal
- c) a priest of joyful and engaging faith

### **Experience and understanding**

Applicants should be able to demonstrate the following:

- a) an understanding of the importance of a strong Safeguarding culture
- b) experience of working collaboratively with other ordained and accredited lay ministers, in a Mission Community (or similar) and within the parish
- c) a good grounding in pastoral care
- d) experience of developing and/or supporting community engagement
- e) an understanding that a church needs to grow both numerically and spiritually
- f) an ability to discern, encourage, develop and nurture the ministries of others, lay and ordained
- g) experience of working effectively with children – both in schools and in church – and young people and families

### **Skills and competencies**

Applicants should be able to show:

- a) proven skills in building, leading and managing mutually supportive and mutually accountable teams
- b) able to preach the Gospel to all age groups, from young children to older people
- c) an ability and a willingness to delegate
- d) an ability to promote, nurture and develop discipleship and faith pathways amongst the existing congregation and new members
- e) an ability to develop mission with people from diverse backgrounds

### **General Attributes**

Applicants should be:

- a) a confident and inspirational team player
- b) a person of vision and energy who can bring people with them
- c) someone who is approachable and encouraging
- d) someone with a sense of humour