

Diocese of Manchester

Person Specification for the role of Incumbent of St Lawrence's Denton and Christ Church Denton with St George's Dane Bank (to be held in plurality)

Spirituality and Tradition

Applicants for the post should be

- a) a person of prayer; rooted in scripture and open to the Holy Spirit
- b) a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal.
- c) committed to valuing traditional worship, whilst being keen to explore new styles of worship to attract new people

Experience and understanding

Applicants should be able to demonstrate the following:

- a) knowledge of and commitment to the Diocesan Safeguarding Policy
- b) experience of working collaboratively with ordained and lay leaders, in a Mission Community and within the parishes
- c) a good grounding in pastoral care and a willingness to share the ministry with others
- d) experience of developing and/or supporting community initiatives and a keenness to help the parishes maintain/re-establish links with the community
- e) experience of or ideas around developing discipleship through house groups and study groups
- f) experience of working effectively with schools and families
- g) an understanding that a church needs to grow both numerically and spiritually

Skills and competencies

Applicants should be able to show:

- a) proven skills in building, leading and managing effective teams
- b) excellent communication skills with all age groups, from young children to older people
- c) an ability to discern and encourage the ministries of others
- d) an ability and a willingness to delegate
- e) an ability to relate to and engage with people from a wide variety of backgrounds
- f) experience of or willingness to learn about building projects and fabric issues

General Attributes

Applicants should be:

- a) a confident and inspirational team player
- b) someone willing to be an integral part of the life of the congregations
- c) someone who is encouraging and supportive, committed to inclusion
- e) someone with a sense of humour