

## **Diocese of Manchester**

Person Specification for the role of Assistant Curate, to be known as Associate Priest: Benefice of Littleborough (Interim post)

### **Spirituality and Tradition**

Applicants for the post should be

- a) a person of sustained prayer; rooted in scripture, convincingly able to assent to the creeds and the bodily resurrection of Jesus Christ
- b) a priest committed to the Diocesan Mission Goals of Growing, Nurturing and Serving and the key themes of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Mission Renewal.
- c) confident in their own spiritual tradition, whilst being keen to explore new and different styles of worship to attract new people

### **Experience and understanding**

Applicants should be able to demonstrate the following:

- a) an understanding of the importance of a strong Safeguarding culture
- b) experience of working collaboratively with other ordained and accredited lay ministers, in a Mission Community and within the parishes
- c) a good grounding in pastoral care
- d) experience of developing and/or supporting community initiatives
- e) an understanding that a church needs to grow both numerically and spiritually
- d) an ability to discern, encourage, develop and nurture the ministries of others, lay and ordained
- e) experience of working effectively with children – both in schools and in church – and young people and families
- f) an understanding of the importance of a culture of good stewardship and a knowledge of how to promote this or a willingness to learn
- g) an ability to lead on, or learn about, issues with the buildings

### **Skills and competencies**

Applicants should be able to show:

- a) proven skills in building, leading and managing effective teams
- f) excellent communication skills with all age groups, from young children to older people
- g) an ability and a willingness to delegate
- h) an ability to promote, nurture and develop discipleship amongst the existing congregations and new members
- d) an ability to relate to and engage with people from a wide variety of backgrounds

### **General Attributes**

Applicants should be:

- a) a confident and inspirational team player
- b) a person of vision and energy who can bring people with them
- c) someone who is approachable and encouraging
- d) someone with a sense of humour