

## Person Specification

### Incumbent & Mission Community Leader

#### Holcombe & Hawkshaw

	Essential requirements	Desirable requirements
<b>Spirituality and Tradition</b>	<ul style="list-style-type: none"> <li>Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.</li> <li>Able to work across the worship centres represented in the Benefice, with a confident biblically centred faith.</li> </ul>	
<b>Experience and Understanding</b>	<ul style="list-style-type: none"> <li>Evidence of raising both lay and ordained ministry.</li> <li>An understanding of the importance of children's and young people's work.</li> <li>Evidence of the ability to work with different generations.</li> <li>Experience of leadership and building trust among clerical and lay colleagues.</li> <li>Experience of being a school governor.</li> <li>Experience of leading change.</li> </ul>	
<b>Skills and Competencies</b>	<ul style="list-style-type: none"> <li>Good organisational and interpersonal skills and the ability to lead change.</li> <li>Good communicator.</li> <li>A team player as well as a team leader.</li> <li>Creative and imaginative in worship and mission.</li> <li>Engaging and effective preacher with a strong biblical understanding.</li> <li>Pastorally warm and sensitive.</li> <li>Able to develop links with the wider Parish community and building up the</li> </ul>	

	<p>ecumenical links already established.</p> <ul style="list-style-type: none"> <li>• Able to help people grow in confidence in sharing their faith with others.</li> </ul>	
<b>General Attributes</b>	<ul style="list-style-type: none"> <li>• Good sense of humour.</li> <li>• Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.</li> <li>• Able and willing to contribute to the Deanery &amp; to bring missional energy as the Leader of the Ramsbottom &amp; Tottington Mission Community.</li> <li>• Comfortable working ecumenically.</li> </ul>	