



Person Specification

Incumbent & Mission Community Leader Holcombe & Hawkshaw

	Essential requirements	Desirable requirements
Spirituality and Tradition	<ul style="list-style-type: none">Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.Able to work across the worship centres represented in the Benefice, with a confident biblically centred faith.	
Experience and Understanding	<ul style="list-style-type: none">Evidence of raising both lay and ordained ministry.An understanding of the importance of children's and young people's work.Evidence of the ability to work with different generations.Experience of leadership and building trust among clerical and lay colleagues.Experience of being a school governor.Experience of leading change.	
Skills and Competencies	<ul style="list-style-type: none">Good organisational and interpersonal skills and the ability to lead change.Good communicator.A team player as well as a team leader.Creative and imaginative in worship and mission.Engaging and effective preacher with a strong biblical understanding.Pastorally warm and sensitive.Able to develop links with the wider Parish community and building up the	

	<ul style="list-style-type: none"> ecumenical links already established. • Able to help people grow in confidence in sharing their faith with others. 	
General Attributes	<ul style="list-style-type: none"> • Good sense of humour. • Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process. • Able and willing to contribute to the Deanery & to bring missional energy as the Leader of the Ramsbottom & Tottington Mission Community. • Comfortable working ecumenically. 	