

**Person Specification** for the role of Assistant Curate (to be known as Associate Minister) serving in the parish of Balderstone, St Mary, employed by the Diocese of Manchester. This post is open only to ordained men.

### **Spirituality and Tradition**

Applicants for the post should be

- a) a man of prayer, open to the Holy Spirit and grounded in Scripture, convinced of its authority
- b) a man convinced of the equal dignity but different ministries of men and women
- c) a man who holds to the conviction that marriage is between a man and a woman
- d) a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- e) confident and capable in an Evangelical liturgical church tradition

### **Experience and understanding**

Applicants should be able to demonstrate the following:

- a) knowledge of and commitment to Diocesan Safeguarding Policy
- b) experience of working together with ordained and lay leaders, in a Mission Community and within a church
- c) a commitment to diversity within the church
- d) a good grounding in pastoral care and missional outreach, and a desire to share these ministries with others
- e) experience of or ideas about developing and building on links with schools, children, young people and families
- f) understanding the missional opportunities provided by Occasional Offices
- g) an understanding that a church needs to grow both numerically and spiritually

### **Skills and competencies**

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach the Scriptures with passion to young and old alike
- b) an ability to develop ways of deepening discipleship, through house groups, prayer meetings, enquirers' courses and other means
- c) an ability to relate to and engage with people from a wide variety of backgrounds
- d) an enthusiasm for developing links with the local community
- e) an ability to lead others and work under direction
- f) experienced in or willing to learn about ministry and evangelism on estates
- g) a knowledge of or willingness to learn about building projects

### **General Attributes**

Applicants should be:

- a) an inspirational team player, able to encourage others' vocations
- b) approachable, supportive and caring
- c) a person of vision and energy who can bring people with them