

# Person Specification

## *Team Vicar, Horwich & Rivington Team*

	<b>Essential requirements</b>	<b>Desirable requirements</b>
<b>Spirituality and Tradition</b>	<ul style="list-style-type: none"> <li>• Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.</li> <li>• Person who can respect, work with and lead a range of church traditions and styles across the Team</li> </ul>	<ul style="list-style-type: none"> <li>• Open to the outworking of the gifts of the Holy Spirit</li> </ul>
<b>Experience and Understanding</b>	<ul style="list-style-type: none"> <li>• Experience of collaborative ministry; willing and able to share leadership both within the current team and in wider settings.</li> <li>• Experience of working alongside a leader to share and develop vision, and to encourage and develop the gifts of others.</li> <li>• Experience of developing and leading discipleship within the church community.</li> <li>• Experience of the ability to work with different generations</li> <li>• Someone who understands the important role of occasional offices and their missional potential</li> </ul>	<ul style="list-style-type: none"> <li>• Experience as a school governor.</li> <li>• Evidence of raising both lay and ordained ministry.</li> </ul>
<b>Skills and Competencies</b>	<ul style="list-style-type: none"> <li>• Good organisational and interpersonal skills</li> <li>• Good communicator, able to share in an accessible way</li> <li>• Engaging and effective preacher</li> <li>• Pastorally warm and sensitive.</li> <li>• Someone who is able to lead change.</li> <li>• Able to develop links with the wider Parish communities and building up the links already established.</li> <li>• An understanding of how teams work and develop</li> <li>• A team player as well as a team leader</li> <li>• Competence in IT</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrates an ability to understand the importance of digital media as a tool for communication and mission.</li> </ul>
<b>General Attributes</b>	<ul style="list-style-type: none"> <li>• Good sense of humour</li> <li>• Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.</li> <li>• Able and willing to contribute to the mission community and Deanery.</li> <li>• Comfortable working ecumenically.</li> </ul>	