

PERSON SPECIFICATION FOR THE ROLE OF TEAM RECTOR OF SADDLEWORTH

Spirituality and Tradition

Applicants for the post should be

- a) A person of prayer, confident of their own worship style and flexible enough to lead people in a range of others, from Café Church to BCP
- b) a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- c) able to use the seasonal and agricultural calendars as a focus for worship
- d) comfortable in an Inclusive Church setting

Experience and understanding

Applicants should be able to demonstrate the following:

- a) a knowledge of and commitment to Diocesan Safeguarding Policy
- b) an ability to inspire and nurture mutually accountable teams of ordained and lay workers and volunteers
- c) an ability to notice, encourage and develop the gifts and vocations of others
- d) a commitment to pastoral care and a willingness to share the ministry with others
- e) an awareness of or a desire to search out ways of reducing isolation in rural communities
- f) a proven experience of working effectively with schools, children, young people and families
- g) an understanding of the need to provide Christians of all ages and stages with ways better to understand their faith

Skills and competencies

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach to young and old alike and able to draw all age groups into participation in worship
- b) an ability to lead house groups, Bible study groups and discipleship groups and encourage and develop others to lead them
- c) a talent for harnessing the missional possibilities of the Occasional Offices
- d) knowledge of or willingness to learn about ways of encouraging giving and generosity

General Attributes

Applicants should be:

- a) able to strengthen the Team whilst recognizing the unique identity of the individual villages and churches
- b) approachable, supportive and caring
- c) a willingness to be rooted in and visible in the community, part of village life
- d) aware of the need to maintain good work/life balance