

## DIOCESE OF MANCHESTER

**'a worshipping, growing and transformative Christian presence at the heart of every community'**

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### **Person Specification for the role of Incumbent of St Mary's High Crompton and St James' Thornham**

#### **Spirituality and Tradition**

Applicants for the post should be

- a) a person of prayer whose expression of faith is grounded in the Eucharist
- b) a priest committed to the Diocesan aims of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- c) comfortable in an inclusive church
- d) comfortable in a liberal catholic setting
- e) committed to welcoming all

#### **Experience and understanding**

Applicants should be able to demonstrate the following:

- a) knowledge of and commitment to Diocesan Safeguarding Policy
- b) experience of working together with ordained and lay leaders, willing to supervise and be led
- c) a good grounding in pastoral care and a desire to share the ministry with others
- d) an ability to discern and encourage the ministries of others
- e) able creatively and sensitively to consider the development of our ministry among those who receive the Sacrament at home, including nursing and residential homes
- f) experience of leading worship with children, families and young people
- g) understanding of ecumenical and interfaith relationships

#### **Skills and competencies**

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach with passion to children, teenagers and adults alike
- b) a desire to be involved in and an experience of / willingness to learn about school governance
- c) an ability to think imaginatively about developing ways of enhancing welcome and deepening fellowship
- d) knowledge of or willingness to learn about ways of encouraging giving and generosity

#### **General Attributes**

Applicants should be:

- a) a collaborative and inspirational team player
- b) approachable, supportive and caring
- c) liturgically confident and capable