

Person Specification

Associate Minister: Halliwell, St Peter

	Essential requirements	Desirable requirements
Spirituality and Tradition	<ul style="list-style-type: none"> • Person with a personal faith that is vibrant, robust, prayerfully and deeply. rooted in the love of Christ. • An ordained priest within the Church of England • Completed initial Ministerial Education. 	
Experience and Understanding	<ul style="list-style-type: none"> • Leading specific church ministries – raising volunteers, managing team, programme and budget. • Managing staff and/or volunteers - including recruitment, team-building, setting objectives and monitoring performance. • Comfortable leading and hosting multiple services weekly, including occasional pastoral offices. • Preaching/teaching to a high standard, and to small and large groups across a range of ages and stages. • Experience of leading discipleship activities and events, and of pastoral care and support across a parish. • Experience of leading successful missional activities and events that have seen measurable growth. 	<ul style="list-style-type: none"> • Part of a leadership team within one or more large churches – including experience of how large churches are led and run is desirable.
Skills and Competencies	<ul style="list-style-type: none"> • Relational, proven ability to work well with a diverse group 	

	<p>of people across a range of contexts and activities.</p> <ul style="list-style-type: none"> • Team leader and player – empowering, pastoral, encouraging and supportive, natural collaborator, developer of people. • Able to develop and communicate shared vision and strategy with energy, excitement and a willingness to ‘own’ them as a leader. • Highly effective communicator (written and verbal). • Able to think strategically and lead change management processes within a larger overall strategy. 	
<p>General Attributes</p>	<ul style="list-style-type: none"> • Highly self-motivated, prayerful, faith-led self-starter – eager to get things done and willing to give their utmost for the Kingdom. • Passionate about growing Christian disciples and supporting them to flourish and nurture one another in faith. • Emotionally intelligent, prayerful and cognisant of own strengths and limitations. Open to feedback and to development. 	