

Person Specification

Associate Minister: Halliwell, St Peter

	Essential requirements	Desirable requirements
Spirituality and Tradition	- Someone with a personal faith that is vibrant, robust, prayerful, scriptural and deeply rooted in the love of Christ within an Evangelical tradition. - An ordained priest within the Church of England - Completed initial Ministerial Education.	Open to the outworking of the Holy Spirit.
Experience and Understanding	- Leading specific church ministries – raising volunteers, managing teams, programmes and budgeting. - Managing staff and/or volunteers - including recruitment, team-building, setting objectives and monitoring performance. - Comfortable leading and hosting multiple services weekly, including occasional pastoral offices. - Preaching/teaching to a high standard, able to work with small and large groups across a range of ages and stages. - Experience of leading discipleship activities and events, and of pastoral care and support across a parish. - Experience of leading successful missional activities and events that have seen measurable growth.	Experience of being part of a leadership team within one or more large churches – including experience of how large churches are led and run faithfully and effectively.

Skills and Competencies	• Relational, proven ability to work well with diverse groups of people across a range of contexts and activities. • Team leader and player – empowering, pastoral, encouraging and supportive, natural collaborator, developer of people. • Able to develop and communicate shared vision and strategy with energy, excitement and a willingness to ‘own’ them as a leader. • Highly effective communicator (written and verbal). • Able to think strategically and lead change management processes within a larger overall strategy.	• Proven skills in managing significant change within a church or secular setting.
General Attributes	• Highly self-motivated, prayerful, faith-led self-starter – eager to get things done and willing to give their utmost for the Kingdom. • Passionate about growing Christian disciples and supporting them to flourish and to nurture themselves and one another in faith. • Emotionally intelligent, prayerful and aware of their own strengths and limitations. Open to feedback and to continuing development. • Able to model appropriate self-care and wellbeing good practice as well as resilience.	