

DIOCESE OF MANCHESTER

'a worshipping, growing and transformative Christian presence at the heart of every community'

Role Description signed off by: The Archdeacon of Rochdale

Date: April 2026

To be reviewed 6 months after the commencement of appointment and again after three years or at the first Ministerial Development Review

1. Details of Post

Role Title:	Incumbent of St Mary's High Crompton and St James' Thornham
Deanery:	Oldham and Ashton
Archdeaconry:	Rochdale

Initial point of contact on Terms of Service: The Archdeacon of Rochdale

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.

iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the diocesan vision:

- a) parish renewal
- b) growing younger
- c) church planting and revitalization
- d) developing missional leaders

In all of this we are deeply committed to championing *racial justice* and ensuring that our clergy, lay leaders and congregations represent the rich diversity of our diocese.

We are working towards the 2030 *net zero carbon* goal set by General Synod, by supporting our churches and schools with measuring their energy use and taking simple, practical steps to reduce their carbon footprint.

iv. To share in the wider work of the mission community, deanery and diocese as appropriate, for the building up of the whole Body of Christ

Specific

- i. To play a full part in the Mission Community and Deanery, including sharing ministry collaboratively with others in the Mission Community.
- ii. To deepen the pastoral care of all, especially those who receive the Sacrament at home, including nursing homes and residential homes, and lead the team involved in pastoral care and home visiting
- iii. To plan and co-ordinate the engagement of the churches in the Mission Community with ecumenical and interfaith partners.
- iv. To be an active and committed governor at St Mary's and St James and take a share in the children's and young people's work across the Mission Community
- v. To co-ordinate and develop the work of the benefice and Mission Community in increasing and enhancing ways of welcoming all
- vi. To encourage the congregations in ways of fellowship.

- vii. To foster and encourage vocations, lay and ordained, in the benefice and Mission Community

3. Key contacts

Generic

Churchwardens

PCCs

Mission Community

Deanery Chapter and Synod

St John's House staff

Specific

Crompton House CofE Secondary School

St Mary's CofE Primary School

Thornham St James' Primary School

East Crompton St James' Primary School

East Crompton St George's Primary School

ALMs

Uniformed Groups

Supportive

The Mission Community Leader:	The Reverend Paul Pritchard
The Area Dean:	The Reverend Daniel Ramble
The Archdeacon of Rochdale:	The Venerable Karen Smeeton
The Bishop of Middleton:	The Right Reverend Mark Davies
The Bishop of Manchester:	The Right Reverend Professor David Walker

4. Context

The Diocese of Manchester's vision (to be 'a worshipping, growing and transformative Christian presence at the heart of every community') cannot be achieved without radical rethinking of our present structures. We expect that candidates for a post in the Diocese of Manchester are committed to working together with ordained and lay colleagues in Mission Communities so we can better be mutually accountable to each other and be better able to meet the needs of local people.

This Mission Community works very closely together better to develop the huge amount of work with children and young people flowing from the close association with schools. A successful candidate would need to be a committed team player. As we are expecting to appoint a Pioneer Priest in the Mission Community in the near future, a successful candidate to this post will need to be willing to delegate to and share ministry with the Pioneer in some aspects of their work. **There is an expectation that clergy will be cross licensed as Assistant Curates across the Mission Community to further this close collaboration.**

All churches in the Mission Community are keen to help school families become part of the family of the church. The high number of children, young people and families attending worship in the group means that an applicant should be enthusiastic, imaginative and competent in these areas as well as those falling under their own particular areas of responsibility. The churches are also committed to ensuring that older members of the church feel welcomed, loved and valued. A heart for pastoral ministry and skills in developing the pastoral gifts of others will be especially valued.