

# INTERIM MINISTER (Full-Time), CHRIST'S CHURCH, HARWOOD

## Diocese of Manchester

*'a worshipping, growing and transformative Christian presence at  
the heart of every community'*

*Role Description signed off by:* The Archdeacon of Salford & Bolton

*Date:* 02/04/2026

To be reviewed 6 months after commencement of the appointment, and after three years

### 1. Details of Post

*Role Title:* **INTERIM MINISTER (FULL-TIME)**

*Name of benefice(s):* **CHRIST'S CHURCH HARWOOD**

*Deanery:* **BOLTON**

*Archdeaconry:* **BOLTON**

*Initial point of contact on terms of service:* The Archdeacon of Salford & Bolton

### 2. Role Purpose

#### General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals
  - a) **Growing** - growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
  - b) **Nurturing** - increasing vocations, nurturing new and existing disciples, increasing financial giving
  - c) **Serving** - present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
- iv. To share in the wider work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ

## **Specific**

To build up the faith of the Church:

- By having pastoral responsibility for Christ's Church Harwood, exercising collaborative leadership with the existing lay and ordained team.
- By developing and harnessing the vision and gifts of congregation members and the ministry team.
- By modelling a vibrant relationship with Jesus that shows vision, pastoral care, deep prayer, a joy in worship, as well as good and lively biblical teaching and preaching that helps the congregations grow in number and discipleship.
- By exercising leadership that confidently and prayerfully leads the church in the new and established mission opportunities that God is opening.
- By being a servant leader who encourages and enables all-member ministry and discipleship, and who is prepared to lead and develop fresh outreach, evangelistic and nurture opportunities.
- By supporting and developing ministry across all ages, especially amongst families, children and young people.
- Be active in engaging young families and lead our work in the local schools, with a particular focus on Bolton St Catherine's Academy (Primary and Secondary).
- Work with neighbouring parishes in the mission community to share new initiatives and support each other creatively and prayerfully.
- Support and encourage new disciples and help us grow deeper in our faith.
- By being an open-hearted and compassionate minister in whom others can place their trust and who demonstrates support, understanding and encouragement for the people of God.
- By serving the church and community by using their gifts and skills to exercise leadership in local schools and other community organisations connected with the parishes.

## **3. Key contacts**

### **Generic**

The Churchwardens and PCC.  
OLM Clergy and Readers.  
ALMs.

### **Specific**

The Head Teacher, Governing Body, and staff Bolton St Catherine's Academy (Primary & Secondary schools)

The Head Teacher, Governing Bodies and staff of Hardy Mill Primary School, Harwood Meadows Primary School, and Firwood High School

Uniformed organisations – Rainbows, Brownies, Guides, Beavers, Cubs, Scouts

## **Supportive**

Area Dean: Simon Cook

The Archdeacon: Rachel Mann

The Suffragan Bishop: Matthew Porter

## **4. Role context and any other relevant information.**

Christ's Church Harwood is an evangelical single-church benefice situated in an attractive semi-rural/suburban setting north-east of Bolton, Greater Manchester. It is well located with easy access both to large urban centres like Bolton and Bury and is forty minutes from Manchester City Centre. The West Pennine Moors and other areas of outstanding natural beauty are 10 minutes away. There is an excellent C of E High School in the parish.

The new Interim Minister will receive strong support from ordained and lay colleagues as well as an energetic PCC, as the church seeks to build on the good foundations already in place and help us join in God's mission of love and hope in this new season after a long period of interregnum. The post will initially be for three years with the possibility of another three, pending potential pastoral reorganisation. It is anticipated that the successful candidate will be cross-licensed with another local parish as an informal way of building relationships and trust.

There is an attractive, well-appointed modern parsonage near to the church.

There is a real opportunity here to develop an interim ministry in a supportive single-church benefice, while developing closer relationships within a mutually-supportive and dynamic mission community of seven surrounding parishes.