

## Person Specification

### Incumbent (Team Rector)

#### Walkden & Little Hulton

	Essential requirements	Desirable requirements
<b>Spirituality and Tradition</b>	<ul style="list-style-type: none"> <li>• Person with a personal faith that is vibrant, robust, prayerfully and deeply rooted in the love of Christ.</li> <li>• Able to work across the worshipping traditions represented in the Benefice, and willing to explore new styles and expressions sensitively and creatively.</li> </ul>	
<b>Experience and Understanding</b>	<ul style="list-style-type: none"> <li>• Experience of leading change and developing vision into mission.</li> <li>• Evidence of nurturing both lay and ordained discipleship and ministry.</li> <li>• Evidence of the ability to work with different generations, and confident in school ministry.</li> <li>• Someone who understands the important role of pastoral care and occasional offices and their missional potential.</li> <li>• Someone with a passion for building teams and working with them to develop new ways to reach out to those beyond our churches.</li> </ul>	
<b>Skills and Competencies</b>	<ul style="list-style-type: none"> <li>• Good organisational and interpersonal skills and the ability to lead change.</li> <li>• Good communicator.</li> <li>• A team player as well as a team leader</li> </ul>	

	<ul style="list-style-type: none"> <li>• Creative and imaginative in worship and mission.</li> <li>• Engaging and effective preacher.</li> <li>• Pastorally warm and sensitive.</li> <li>• Able to develop links with the wider community outside the churches and building up the links already established.</li> <li>• Able to help people grow in confidence in sharing their faith with others.</li> <li>• Experience of working across multiple churches.</li> </ul>	
<p><b>General Attributes</b></p>	<ul style="list-style-type: none"> <li>• Good sense of humour</li> <li>• Someone who has a clear understanding of the transformation agenda of the Diocese and willing to play a full part in that process.</li> <li>• Able and willing to lead the mission community and actively participate in the Deanery.</li> <li>• Comfortable working ecumenically.</li> </ul>	