

## Diocese of Manchester

*'a worshipping, growing and transformative Christian presence  
at the heart of every community'*

Role Description signed off by: The Archdeacon of Salford and Bolton

Date: 19/05/2026

To be reviewed 6 months after commencement of the appointment, and again after three years or at the first Ministerial Development Review.

### 1. Details of Post

Role Title:	Incumbent (Team Rector) & Mission Community Leader
Name of benefice(s):	Walkden & Little Hulton Team
Deanery:	Salford & Leigh
Archdeaconry:	Salford

Initial point of contact on terms of service: The Archdeacon of Salford and Bolton

### 2. Role Purpose

#### General

- i. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues.
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals
  - a) **Growing** - growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
  - b) **Nurturing** - increasing vocations, nurturing new and existing disciples, increasing financial giving
  - c) **Serving** - present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded

- iv. To share in the wider work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ.

## **Specific**

To build up the faith of the Church:

1. To lead the three churches in prayer and spiritual growth, encouraging ongoing and deepening discipleship that will enable God's people to grow in their relationship with God and with each other.
2. To engage creatively with the communities around us in mission and ministry – and to help the churches and people of the benefice become more outward-looking in mission.
3. To work collaboratively with PCCs and congregations to deliver our vision and mission across the benefice, and to encourage, value and support lay ministry, shared leadership and developing vocations, lay and ordained.
4. To offer pastoral care with compassion, presence and wisdom, and to model, encourage and nurture a benefice-wide culture of mutual care and wellbeing.
5. To develop stronger links between the churches and children, young people and families – through active involvement with school ministry, and by exploring opportunities for different approaches to worship, events and activities aimed at inviting and engaging people outside the churches.
6. To work with the churches in developing fresh styles of worship while respecting and honouring the traditions of each church and the place of more traditional worship services alongside new ideas.
7. To bring resilience, a sense of humour and a hopeful vision for what God can do among and through his people across the Team.
8. As Mission Community Leader, to be a change leader within the ongoing strategy of the Diocese at Mission Community Level and be a full and enthusiastic participant in the life of the Deanery through regular Synod, Chapter and Mission Community meetings.

## **3. Key contacts**

### **Generic**

The Churchwardens and PCCs of the Team  
Mission Community  
Deanery Chapter and Synod  
St John's House staff

### **Specific**

The Ministry Team  
The Headteachers and Church Schools in the Benefice

### **Supportive**

Deanery Lay Chair: James Cowley

Area Dean: Revd Richard Worsfold

The Archdeacon: The Venerable Rachel Mann

The Suffragan Bishop: Rt Revd Dr Matthew Porter, Bishop of Bolton

The Diocesan Bishop: Rt Revd Dr David Walker, Lord Bishop of Manchester

## **4. Role context and any other relevant information.**

The Team Benefice is made up three churches (St. Paul Walkden Moor, St. Paul Peel and St. John the Baptist (Little Hulton) a.k.a. St. John's in the Community). Each church is distinctive and covers areas with distinctive demographics. There are affluent areas in Walkden South and high deprivation in Walkden North and Little Hulton. The ministry setting is overwhelmingly urban and suburban with ready access to Manchester City Centre, other urban centres like Bolton. Nonetheless, the successful candidate will discover that the benefice also offers ready access to fine parks and the West Pennines. A modern 4 bedroom parsonage is available for the successful candidate.

As Mission Community Leader, the successful applicant for this post would be expected to exercise collaborative leadership in the Mission Community as well as be a full participant in Deanery life, and encourage the ministries of others (lay and ordained).

Any candidate appointed to this post will be expected to be fully committed to the Diocesan Strategy with its focuses on growing younger, church planting and revitalisation, developing missional leaders, and parish renewal, based on our mission goals of growing, nurturing and serving. The Diocese of Manchester's vision to be 'a worshipping, growing and transformative Christian presence at the heart of every community' requires creative approaches to the mission and ministry of our churches in these focus areas, including greater cooperation and sharing of resource between parishes across Mission Communities, within the structure of our seven Deaneries.