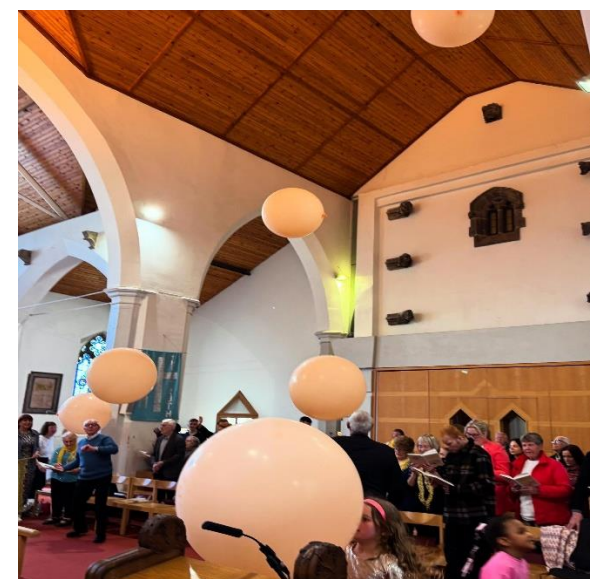


Parish Profile

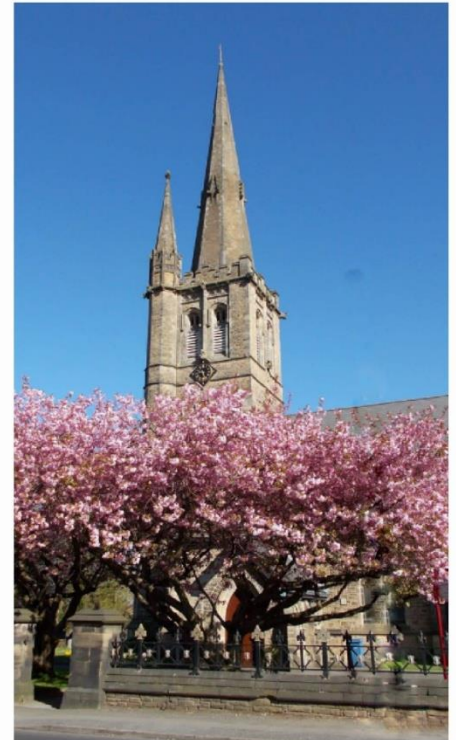
Our MISSION STATEMENT: *to know Jesus, grow deeper in Him and reach out to the people of our community with the good news of the Gospel*



Welcome!



St Andrew Carr Clough



St Paul Kersal Moor

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Who we are and what we can offer

We are a warm, friendly, inclusive Parish situated around 3 miles north of Manchester City Centre. Our focus is MISSION, and our congregations are passionate about serving the communities in which we live on a practical, pastoral and spiritual level. The Parish has two churches, St Paul's and St Andrew's, both of which are used by local groups as well as for worship and are thus a focal point in our two very different communities.

Our members and the leadership team are involved in many different aspects of community life, including the primary schools, the uniformed organisations, local authority and voluntary organisations. Our worship is low church liturgical style with regular Communion, evangelical preaching and elements of charismatic worship, all taking place in a warm and welcoming diverse community. Our churches are committed to the Diocesan initiative of '#More Than Sunday', bringing the church to people where they are. We aim to build on our existing links with the community, establish new links and continue to grow, not only in numbers but by being a relevant and meaningful part of the lives of those who live in our community and beyond.



What we like about ourselves

This is what our congregations tell us:

We are friendly and welcoming, with a sense of community and committed congregations

Our welcome team make people feel welcome and special, especially newcomers

We are family orientated, with children and young people fully involved and the needs of older, single and widowed people well met

We have committed leaders and a strong leadership team

Our services are welcoming with effective liturgy; they are engaging and make for high quality worship, which is spirit-filled and charismatic

The range of services is particularly enjoyed and special occasions e.g.

Christmas, Easter, baptisms, are done really well: the midweek communion service and coffee morning at St Paul's is a highlight

A strong sense of community and fellowship engendered by people motivated by prayer

Study and homegroups are a strength, building on a growing faith among members and personal relationships with Jesus

Our commitment to both inclusivity and diversity in an ever more complex world is strong, as is our commitment to the highest levels of safeguarding

Community links are strong

Our buildings are well maintained with space for social and community activities

Our support to charities both near and far is a strength

We are open to change



Who we are looking for

We are looking for someone who will share our passion and love for our community and our church members and who is enthusiastic and innovative about growing our churches in every respect. We pray that our next leader will have these qualities:

- vision – build on the parish’s existing work and strengths and discern new areas for development
- collaborator – work with our existing staff team and those involved with our community groups and facilities
- innovator – willing to try different ways of doing church including Fresh Expressions, and new ways to meet the needs of the Parish
- relationship builder – someone who is interested in and is willing to invest in people
- spiritual leader to inspire and enable others in every aspect of church and parish life
- focal point for unity and inclusivity with a focus on safeguarding
- commitment to mission and outreach at both churches

We expect our next leader’s role to include the following aspects:

- be a visible presence in the Parish and in the wider community
- focus on mission and outreach – to promote existing initiatives and identify new opportunities for development at St Andrew’s
- nurture, support and enable members of the Parish spiritually
- enable ministry in local schools, care homes and sheltered housing
- promote and extend work with children and young people and their parents within the church and school community
- embrace a range of styles and traditions of service and worship
- attend and oversee the work of the various groups and committees who help run and manage the work of the parish
- seek out and nurture those who can make a significant contribution to the running of both churches now and in the future
- work as part of the Mission Community to which the parish belongs; take an active role in the Deanery of Bury and Rossendale and Churches Together in Prestwich and Kersal
- know how to balance working life and wellbeing and have a support structure to enable this

Our churches

St Paul's

Situated in Kersal, Salford, at the highest point in the city, this is a traditional parish church with a modern outlook, with a congregation of active older people and a small number of families. Built in 1852 and paid for by donation to serve the people of Kersal Moor and Rainsough, it is a large traditional Gothic Revival building. After suffering an arson attack in 1987 it was re-designed to provide flexible and functional worship and social/community use areas. It is a good mixture of traditional and modern, seating up to 250 in the Worship Area. Social and community events take place in the Social Area served by a modern kitchen and toilets, with a mezzanine for Sunday School and small groups and the facility to close off a smaller area for groups. It is surrounded by a large graveyard now only open to ashes burials and burials in some existing plots. The nature of St Paul's building, its geographical location and accessibility and ease of parking makes it an attractive venue for a range of events. It is the practice base for Salford Symphony Orchestra.



St Andrew's

This is a 1950s building on a social housing estate situated in Carr Clough, Prestwich at the centre of the community. It was founded to replace an earlier mission church on Rainsough thanks to the generosity of several families resident in the area who remortgaged their own homes in order to build it. It consists of worship and social areas, kitchen, office toilets and storage and is flexible enough for a range of uses. It is home to a small but faithful Sunday congregation, a second Christian denomination entitled Grace Church meeting here weekly, and a range of children's and community groups throughout the week. It is physically well placed in the centre of the community to take up the challenge of mission, outreach and growth. It can seat 80.



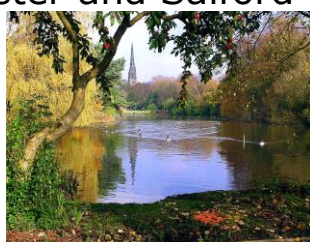
The parish has a third building, Rainsough Community Centre, know locally as 'the scout den' and run by 19th Prestwich Scouts for many years. The building is now surplus to requirements and in the process of being put up for sale.

Where we are

The parish is situated north-west of Manchester city centre, in Kersal and Broughton Park (Salford), and Rainsough and Carr Clough (Prestwich). It straddles 2 metropolitan boroughs, Salford and Bury. St Paul's (Salford) is situated on Kersal Moor, a site of scientific and biological interest; St Andrew's (Prestwich) within a large estate of public/private housing. 'Green' areas within the parish- Clowes Park, Littleton Road playing fields, Drinkwater Park- provide opportunities for exercise and recreation. Parish residents come from diverse economic and social backgrounds reflected in the range of housing types – large private properties, pre-war semis, estates and social housing from the 1920s to the present day. The population of the parish is around 12,000. 70% of the population in Kersal and Broughton Park is Jewish, a growing community with most house sales to Jewish families attracted by the Manchester *eruv* (Jewish ritual enclosure established in this area to enhance family Sabbath observation). New housing developments have been built recently in both parts of the parish. Affordable social housing forms a small proportion of the total new build. Both the schools in the parish are highly thought of with good OFSTED reports.



There are two focal points for the community in Kersal, both sporting. Salford Sports Village on Littleton Road has multisport facilities, a fitness centre, a youth football team, an after-school/holiday club, and houses the local library. Salford City Football Club's home ground is situated on Moor Lane, with links established with the local community, especially St Paul's School. There are few shops and no public houses in the parish itself, although Prestwich nearby has a strong identity. Its high street has a range of vibrant independent shops, cafes and bars, a new shopping centre is in the pipeline. The parish is served by good public transport links to Bury, Manchester and Salford Precinct.



Our congregations, our worship, our faith

Faith and belief We believe in a diverse church which does not discriminate on any level, including economic power, gender, age, mental health, physical ability, race or sexuality. We believe in a Church which welcomes, accepts and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ; where all action is underpinned by prayer.

Worship We worship at St Paul's on Sunday and Wednesday at 10am; and at St Andrew's on Sunday at 11am. Holy Communion (Common Worship) alternates with Morning Praise, with a range of special and seasonal services with different styles and liturgies, and the occasional joint service e.g. Remembrance: all presented on screen in PowerPoint form. A team of trained and experienced people plus volunteers (reading, praying) contribute to the services. Music ranges from traditional hymns to modern worship songs with piano accompaniment and YouTube clips.

Congregations

St Paul's Our congregation is drawn from diverse groups within the wider community: long-time Salfordians and Prestwich residents; people new to the parish including families from West Africa; people from outside the parish drawn in by our worship style and community commitment. In recent years we have committed to enabling members with dementia and physical limitations to better access the building and services. There are 107 on the electoral roll with regular attendance averaging 50 on a Sunday and 35 on a Wednesday. A third of the congregation is over 70, the rest a mixture of ages. Our Sunday School meets during the service with monthly All-Age Worship involving the children. Our ladies' choir performs at special services.

St Andrew's The small congregation is mainly local. Most of the 9 electoral roll members attend faithfully and we are committed to providing weekly services and fellowship opportunities for this group. Our guides, brownies and rainbows are based here.



Ministry team

Ordained Ministers licensed to the parish

Rev Mike Dyson SSM
Rev Hilary Shedlock SSM
Rev Andy Smith SSM
(Children and Young People)
(all part-time)



Readers Emeritus

Anthea Darlington
(Parish Administrator)
Heather Martin



ALMs

Eileen Booth (Prayer & Spirituality)
Davina Heyhoe (Ecology & Creation)



Churchwardens

Anthea Darlington
David Martin



Safeguarding

Chris Reid

Supporting ministers

Rev Avis Gordon Assoc DDO
Canon Noel Proctor

Other roles

Music Co-ordinator Bronwen Bevin
Sacristan Michael Teo
Assistant Wardens Roy Darwin Tony Grimshaw Steve Bell
PCC Lay Chair Davina Heyhoe

Fellowship and Community

Parish groups

Currently we have two **homegroups** for all ages primarily focusing on Bible study and prayer, helping us to grow in faith. We run annual Lent and Advent courses, Alpha when needed (22 courses under our belts to date!), confirmation courses, ACE courses for admission of Y5/6 pupils to communion before confirmation, and bereavement courses, plus an annual Parish Weekend Away at Grange-over-Sands. Our **pastoral care team** meets weekly to ensure support for those who are sick or unable to get to church, and our **prayer team** are in the Prayer Corner at St Paul's after each service for those in need.

Outreach – to people of all ages and backgrounds

For older people, our Wednesday Coffee Morning at St Paul's after the service at 10.45am is open to the whole community- fellowship refreshments and fund-raising. 'Time Out' social group providing an opportunity to socialise and learn something new, meets fortnightly on Tuesdays at St Paul's- talks, activities, quizzes on a range of themes and ideas. Both churches are registered Warm Spaces; St Paul's is an official Place of Welcome under the Near Neighbours scheme and a member of Age Friendly Alliance Salford meeting the needs of older people. At St Andrew's, for families we have two toddler groups and the uniformed organisations, and for all local residents, the opportunity to meet with representatives from Bury Council and Six Town Housing. Activity groups meeting at the two churches include Salford Symphony Orchestra, music groups and Keep Fit.

Care homes: Rev Mike visits and provide communion services at Broughton House, East Lancashire Home for Ex-Servicemen.

Working with other organisations: we have taken part in two research projects recently: how faith groups (Christian, Muslim, Hindu, Jewish) meet the needs of older people (with Manchester University); being a church in a Jewish community (with CCJ).

We have a fortnightly **Newsletter**, 3 seasonal magazines and websites for each church through A Church Near You, two Facebook pages and WhatsApp groups.

Bookings

Rentals of all or part of each building for individual or long-term events can be made: check our websites for details.





Wider church community

We are part of the **Mission Community** of Prestwich and Kersal and work closely with our colleagues at St Mary Prestwich, St Margaret Holy Rood, St Gabriel Sedgley Park, St Hilda Prestwich and St George Simister. Each year in September we take part in the Seven Churches Walk between our churches- 13 miles and not for the faint-hearted! There are strong ecumenical links through **Churches Together in Prestwich and Kersal** with joint activities including the annual Good Friday Walk of Witness, World Day of Prayer and Week of Prayer for Christian Unity. St Andrew's building hosts Grace Communion International Church who worship there every Sunday afternoon. We are members of the **Bury and Rossendale Deanery** and our Readers play an active role in Salford Reader Chapter. We take part in the **Manchester and Salford Whit Walk** every year.



Challenges and Opportunities

We look to carry out our commitment to **MISSION** in the following ways: by **Growing** in numbers, knowledge and faith, by growing our congregation at St Andrew's and sustaining it at St Paul's, through fresh expressions of church appropriate to our parish needs; by **Nurturing** through '#More Than' initiatives of prayer, small groups, celebration, communication, worship and faith in action; and by **Serving**- being there for all, speaking and acting for justice, supporting pastorally the vulnerable, deprived and excluded, in partnership with our Mission Community colleagues and local organisations, aiming to make best use of our current teams and providing opportunities for identifying and training new leaders.

The challenges we face

- Finding new and relevant ways to spread the Good News of Jesus
- Ageing congregations and leaders
- Succession planning
- Drawing young people and families in
- Expenditure exceeding income
- Reaching out to Carr Clough
- Raising funds to keep going

The opportunities we have identified

- Build on growing faith and personal relationships with Jesus
- Stewardship campaign
- Encourage the prayer and study life of the parish
- Develop new types/times of services
- More community events e.g. fairs, barbecues
- Be open to change and innovation
- Better use of media- need new website, better advertising
- Build on existing outreach and community links



Appendix 1 Parish structure

The **PCC** is concerned with our long-term vision and planning. It has a remit to promote the parish Mission Action Plan and through it to realise its Mission Statement and to keep church members informed and supported in order to achieve its objectives. It works in conjunction with the **Leadership Team** responsible for day-to-day management and organisation. We work to a **collaborative leadership** model of shared responsibility. Our churches work together as a unit to realise our aims.

LEADERSHIP TEAM (meets bimonthly alternately with PCC)				
Remit	Overview, collaborative leadership, planning, monitoring, day to day management			
Members	Clergy, Reader rep, ALM rep, Churchwardens			
STAFF GROUP (meets as required)				
Remit	Augmented Leadership Team according to need in the following areas: administration, wider issues, emergencies			
Members	As LT above + PCC sec, PCC treasurer, other Readers/ ALMs, ordinands, relevant co-optees as required			
Other	Clergy are ex-officio on all groups and attend as required.			
PCC (meets bimonthly)				
Remit	The whole mission of the Church, pastoral, evangelistic, social and ecumenical. Responsible for groups which report to PCC, plus Plan for Growth; tithe and charitable giving; Deanery/Diocese; periodic evaluation/review			
Groups	Finance	Buildings	Pastoral Care	Worship Planning
Convenors	Tracy Kehoe, David Martin	David Martin, Anthea Darlington	Eileen Booth, Rev Mike Dyson	Anthea Darlington
When	X3 a year	X3 a year	Weekly live	X3 a year
What the group covers	All financial matters, lettings, parish share, gift aid, church-based collections	Repairs/maintenance of buildings; Quinquennial; 5-year building plans Churchyard maintenance	Monitoring and meeting specific needs of members	Planning/organising services; feedback on a seasonal basis
Plus	Sunday School/Young People's Groups			
Convenor	Andy Smith	Plus 2 leaders and 8 volunteers		



Appendix 2 Finance



The Parish of St. Paul, Kersal and St. Andrew, Carr Clough

PARISH FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£	£
RECEIPTS AND PAYMENTS ACCOUNT					
Receipts					
Voluntary Receipts					
Regular Giving					
Receipts from Donors					
Planned giving	37,301	0	2,471	39,772	37,902
Collections other than giving	3,885	0	0	3,885	3,358
Income Tax recovered	9,136	0	0	9,136	10,203
	50,322	0	2,471	52,793	51,464
Other Voluntary receipts (note 5a)	6,325		0	6,325	10,170
Activities for generating funds (note 5b)	11,622	101	350	12,073	10,368
Receipts from Church Activities (note 5c)	1,293	0	0	1,293	1,688
Investment Income (note 5d)	44	43		86	27
Insurance claims	0	0	0	0	0
	69,605	144	2,821	72,569	73,718
Expenditure					
Church activities					
Diocesan parish share	32,000	0	0	32,000	33,000
* Other Payments	27,128	0	575	27,703	30,595
	59,128	0	575	59,703	63,595
				0	0
Excess (Deficit)	10,476	144	2,246	12,866	10,123
Transfers between funds	0	0	0	0	0
	10,476	144	2,246	12,866	10,123
Bank current and deposit accounts 1st Jan.	103,673	18,814	6,163	128,651	94,289
Bank current and deposit accounts 31st Dec.	114,150	18,958	8,409	141,517	128,651

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds					
Nat West Bank Current Account	-			-	-
Barclays Current	65,304.42		5,860.37	71,164.79	41,707.50
Cash	-			-	41.80
Barclays Churchyard	5,315.58		-	5,315.58	5,310.45
Standard life investment	-			-	13,849.24
Shared Interest Account	10,329.53			10,329.53	10,303.80
Petty Cash	349.49			349.49	349.49
	81,299.02	0.00	5,860.37	87,159.39	39,963.67

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds					
Bank current account	14,186.93	9,735.32	430.09	24,352.34	22,153.29
Bank savings account					
Cash	55.00			55.00	50.00
	14,241.93	9,735.32	430.09	24,407.34	22,203.29

STATEMENT OF ASSETS AND LIABILITIES

Cash Funds					
Co op Bank	£ 18,608.65	6,807.44	2,118.76	27,534.85	£ 32,507.66
CCLA investment account	-	2,415.35		2,415.35	£ 2,372.68
	18,608.65	9,222.79	2,118.76	29,950.20	£ 34,880.34

TOTAL ASSETS OF PARISH

ST PAULS	81,299	0	5,860	87,159	39,964
ST ANDREWS	14,242	9,735	430	24,407	22,203
PCC	18,609	9,223	2,119	29,950	34,880
TOTAL	114,150	18,958	8,409	141,517	128,651
Discrepancies	-(0)	0	0	-(0)	-(0)

Appendix 3 Attendance figures

In May 2025 there were 104 members on the electoral roll, 94 on St Paul's and 10 on St Andrew's. Of these, 81 attend regularly at St Paul's (74 more than 12 times a year) and 7 at St Andrew's. A third of regular attenders are over 70 and just under a half between 16 and 69. Over a third of regular Sunday and Wednesday attenders at St Paul's live outside the parish. Average attendance 2025 was as follows:

Sunday Morning Service St Paul's: adults 47, children 10

Sunday Morning Service St Andrew's: adults 8, children 0

Wednesday morning Holy Communion St Paul's: 35

Appendix 4 Church school

St Paul's CE Primary School has approx. 200 children drawn from many different backgrounds, ethnicities and areas of Salford. The Jewish community has its own schools which means St Paul's is no longer a neighbourhood school. Links with church are strong, with assemblies being taken by the Leadership Team, five services in church every year and class visits in connection with the RE curriculum and Easter and Christmas Experience. Half of the governors have church connections: Rader Emeritus Anthea Darlington is Chair. In 2022 OFSTED deemed the school to be good in all areas. The positive SIAMS report of 2024 highlighted the strong relationship with St Paul's Church and its promotion of Christian values. The Minister for Education has recently congratulated the school on being *'among the very best nationally.. in the outcomes achieved by disadvantaged pupils.'*

Appendix 5 Missional giving

Fundraising so far in 2025 has raised over £1000 for Christian Aid and other charities. St Paul's Coffee Morning 'Ripple Effect' link has purchased animals, plants, equipment and education for dozens of communities in East Africa over the past 12 years. 'Time Out' supports our former Careforce worker Nicholas and his family and home village in Kenya. Food and cash go to St James Hr Broughton's food pantry and lunch club via weekly collections. Our Christmas 'Link to Hope' shoebox appeal sent over 100 shoeboxes last Christmas to countries in Eastern Europe from both churches and the uniformed organisations.



Appendix 6 Mission Action Plan Spring 2026

A Nurturing- knowing God through Jesus: mission community; reinforce management structures; centrality of prayer and care; meaningful worship

B. Growing- growing deeper in faith and numbers: discipling through small groups/courses; supporting young people; inclusivity/diversity

C. Serving: reaching out with the gospel message to the local and wider community: outreach and evangelism; good neighbours; church as community focus; 'Church for a Different World,' building maintenance

New for 2026 priorities **bold**

Priority	Action summary	Who?	Action
A Nurturing – knowing God through Jesus			
Overarching: effective collab. leadership, management, administration as basis for mission			
i. reinforce management structures	Ensure all aspects of parish management are covered Review admin situation Review management at St A SWOT analysis to identify need Stewardship campaign Appoint new Rector	Finance LT/PCC AWD DM LT PCC	Joint account by 1 Jan 2026 Ensure all areas are covered Find a local building manager Identify strengths, weaknesses, opportunities and threats Increase giving and active involvement Advertise Spring 2026
ii. Mission communities	Increase in joint activities Support for services during interregnum	DC and colleagues	WPCU joint service 25 Jan Simon Mars curate to MC assist at St Paul's
iii. prayer and care	Prayer Planning Group New prayer strategy/policy Staff prayer corner Morning prayer weekly Parish daily prayer sheet Designated phone calls/visits Prayer underpinning all Monitor LT workload	Prayer PI Group MD/JD Group EB AWD Pastoral LT	<i>ongoing</i> need more volunteers Monday at 5 Moorside Road Prayer section in Newsletter bi-weekly with reflection Try to reduce
iv. services and worship	Cover all services at both churches Review what can be provided at St Andrew's Extend range of worship songs Monitor sound system New headset/stick mic/ long cable; use tablet Trial use of epistles in services Training for lay assistants, readers, prayers Start thinking about alternative services e.g. evenings, uniformed organisations	AWD/EB, MC LT/PCC St A BB/AD/DH DH WPG/DH Preaching team WPG/DS LT WPG DS AG	Ensure all services are covered up to Easter 2026 2 key staff members- surgery Arrange meeting to discuss Choir to trial <i>ongoing</i> Encourage service leaders to use tablet Possible series? from Easter 2026 <i>Ongoing</i> Outreach and increased community involvement
B. Growing – deeper in Him in faith and numbers			
Overarching: pray for growth at St Andrew's, outreach to Carr Clough, sustaining St Paul's			
i. Discipling	Regular Bible Study/home groups in place Plan sermon series e.g prayer Visiting preachers	DJRM WPG/Clergy From Oct 25	Bible study (2), Lent Feb/Mar Needed for cover
ii. Supporting children and young people	Sunday School: adult involvement, proper TT ACE course 2026 Monthly AAW services at St P	AS/EH/KF/AM/A WD/SB/PT/SC EB	Safeguarding cover Spring 2026 Built into service rota

	Change of worship/RE involvement at St Paul's Sch Increase support for Diocesan vision of 'Growing Younger'	AWD/PP	New head, new emphasis Most appropriate current Diocesan initiative for parish
iii. diverse church	Involve newer members in activities/management; ensure participants are representative of whole community	LT/AG	intercessions, Sunday School, reading, study groups, PCC volunteers, identifying calling (Dapo Ajibua)
C. Serving – reaching out with the gospel message to Kersal and Carr Clough			
Overarching: effective missional communication with wider community from two functioning church buildings			
i. improve our outreach and evangelism	New website Digital Ministry Group Keep ACNY updated Set up social/outreach events group Community Church Garden Group	?? ?? RT/AWD PCC LT PPS	On hold pending new appt From Spring'26- website, social media, podcasts etc Feb 2026 For whole community from Mar 2026
ii being good neighbours	Time Out group full programme in advance Poster for Coffee Morning Community Payback churchyard maintenance Membership of Age-Friendly Salford; Place of Welcome; Warm Place (both churches) Keep outside noticeboards updated at both churches Improve management of user groups at both churches	EB/CR + cttee AWD AWD AWD St P & St A EB/CR RT Warden team AWD/AG	Fortnightly <i>ongoing</i> By request Now weekly plus: provide kettle/microwave Jan 2026 Continued into 2026 <i>ongoing</i> <i>ongoing</i> New baby group at St P; parties at St A
iii. maintain our buildings	Sat working party for maintenance at all 3 buildings RCC – resolve current situation. Clear building out. Annual roof survey at St P Review heating controls at St P- ongoing problems Rebuild top of wall at St A Monitor path at St A SEND group shelving	AS/DM/RH RCC/scouts/SK 5 year Plan L Marson/AWD AS/DH/Dunphys Buildings group AS/SB Jess/AWD	Meet monthly where work most needed Talking with scouts: clearance underway; money to be resolved Spring 26 Jan/Feb 2026: contact Dunphys All to be completed 2026

Appendix 7 Rectory



Extended 1930's semi-detached house opposite St Paul's Church at 1 Moorside Road. Detached garage. Easily maintained grounds. Mature trees. 4 beds. Large study with separate WC and entrance on Moor Lane.