

Diocese of Manchester

'a worshipping, growing and transformative Christian presence at the heart of every community'

Role Description signed off by: The Archdeacon of Bolton/Salford

Date: 26/06/2026

To be reviewed 6 months after commencement of the appointment, and after three years

1. Details of Post

Role Title: Incumbent (0.5)

Name of benefice(s): St Paul, Kersal Moor & St Andrew, Carr Clough

Deanery: Bury and Rossendale

Archdeaconry: Bolton

Initial point of contact on terms of service: The Archdeacon of Bolton and Salford

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues.
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with particular regard to the current diocesan mission vision and mission goals
 - a) **Growing** - growing new disciples in missionary church communities which are younger, more diverse, active and spiritually engaged
 - b) **Nurturing** - increasing vocations, nurturing new and existing disciples, increasing financial giving
 - c) **Serving** - present for all, speaking and acting prophetically for justice, supporting pastorally especially the vulnerable, deprived and excluded
- iv. To share in the wider work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ

Specific

To build up the faith of the Church:

1. by continuing to develop a structure of discipleship that will enable God's people to grow the depth of their relationship with God and with each other.
2. by being a visible priestly presence in the parish and wider community and to inspire, motivate and empower the whole people of God in the benefice to be aligned to both the Parish and the Diocesan Vision.
3. by continuing to engage with the local communities, including with Care Homes
4. by maintaining and developing stronger links with the local schools.
5. by encouraging and developing further the environment where the gifts and talents of all ages are utilised within the church and community. To continue to enable lay and ordained ministries to be released, and to support Focal Ministers as they are identified and commissioned.
6. by working collaboratively with PCC and the lay and ordained leadership team to ensure appropriate structures and resources for running the parish, and continue to build on and promote the Mission Action Plan
7. by seeking to develop closer working relationships with colleagues and churches in Prestwich and Kersal Moor, and to work appropriately with the Area Dean and Lay Chair to embed to parish in the life of Bury and Rossendale Deanery

3. Key contacts

Generic

The Churchwardens and PCC of the Benefice.
Associate Priests
Reader/s.
ALMs.

Specific

The Headteacher and team at St Paul's School

Supportive

Area Dean: Canon Donna Williams
Archdeacon: Ven Dr Rachel Mann
The Suffragan Bishop: +Matthew Porter

4. Role context and any other relevant information.

St Paul's Kersal Moor and St Andrew's Carr Clough is an evangelical parish in Salford that has become part of the mission community of Prestwich and Kersal. It offers a range of vibrant, all-age worship and has a vision to grow in depth and numbers as well as in grace and wisdom. The Parish aims to 'know God through

Jesus, Grow in Faith and Show God's Love in our community.' The location is on the edge of Prestwich village and has ready access to the city centre and to Heaton Park. There is a modern 4 bedroom parsonage available for the successful candidate.