

DIOCESE OF MANCHESTER

'a worshipping, growing and transformative Christian presence at the heart of every community'

Role Person Specification: Incumbent of St Chad, and St Mary and St Edmund, Rochdale and of St Luke's Deepdish and St Peter's Newbold (to be held in plurality) and Mission Community Leader.

Spirituality and Tradition

Applicants for the post should be

- a) a person of prayer; biblically grounded and open to the Holy Spirit
- b) a priest committed to the Diocesan strategy of Growing Younger; Church Planting and Revitalisation; Developing Missional Leaders - Lay and Ordained; and Parish Renewal
- c) able to lead worship in a variety of styles, from liturgically traditional to evangelical

Experience and understanding

Applicants should be able to demonstrate the following:

- a) a knowledge of and commitment to Diocesan Safeguarding Policy
- b) an experience of creating, leading and maintaining mutually accountable teams of ordained and lay workers and volunteers
- c) a commitment to enhancing and developing ways of being a welcoming church
- d) an ability to notice, nurture and develop the gifts, talents and vocations of others
- e) a good grounding in pastoral care and a desire to share the ministry with others
- f) experience of working effectively with schools, children, young people and families
- g) an understanding that a church needs to grow both numerically and spiritually

Skills and competencies

Applicants should be able to show:

- a) excellent communication skills with all age groups, able to teach and preach to young and old alike and able to draw all age groups into participation in worship
- b) an ability to encourage life-long discipleship
- c) a talent for harnessing the missional possibilities of the Occasional Offices
- d) knowledge of or willingness to learn about community engagement, especially in a deprived area
- e) experience of or willingness to learn about civic services

General Attributes

Applicants should:

- a) be approachable, supportive and caring
- b) have a willingness to be rooted in and visible in the community
- c) have an understanding of the need to balance fairly the needs of different congregations and communities